

## DAFTAR PUSTAKA

- Boyatzis, R.E. (1998). *Transforming Qualitative Information: Thematic Analysis and Code Development*. California: SAGE Publications, Inc.
- Brown, A. W., & Yoshioka, F. C. (2003). Mission Attachment and Satisfaction as Factors in Employee Retention. *Journal of Nonprofit Management & Leadership*, 14 (1), 1-14.
- Chiboiwa, M. W., Samuel, M. O., & Chipunza, C. (2010). An Examination of Employee Retention Strategy in A Private Organisation in Zimbabwe. *African Journal of Business Management*, 4(10), 2103-2109.
- Daft, R. L. (2004). *Organization Theory and Design*. USA : Thomson Learning.
- Dibble, S. (1999). *Keeping Your Valuable Employee*. Canada: John Wiley & Sons, Inc.
- Emzir. (2010). *Metodologi Penelitian Kualitatif: Analisis Data*. Jakarta: Rajawali Pers.
- Given, L.M. (2008). *The Sage Encyclopedia of Qualitative Research Methods Vol. 1 & 2*. California: SAGE Publications, Inc.
- Gurunathan, K. B., & Vijayalakkshmi, V. (2012). Theoretical Construct on Employee Retention Strategies and Its Bang in Automobile Industry in India. *European Journal of Social Sciences*, 30 (2), 254-262.
- Lyons, J. B., Alarcon, G. M. MS., Nelson, A. D., & Tartaglia, F. (2009). Employee Retention: A Business Case for Engagement. *Air Force Research Laboratory*. 1-14.
- Mc Culloch, M. C., & Turban, D. B. (2007). Using Person-Organization Fit to Select Employees for High Turnover Job. *International Journal of Selection and Assessment*, 15 (2), 1-9.
- Mc Mullen, K., & Schellenberg, G. (2003). Job Quality in Non-profit Organizations. *CPRN Research Series on Human Resources in the Non-profit Sector*, 2, 1-75.
- Pinder, J. (2012). Development Professionals at Religiously Based Nonprofit Organization : Why They Leave and How to Improve Retention. *Sage Open*, 2, 1-10.

- Peters, J., Fernandopulle, A., Masaoka, J., Chan, C., Wolfred, T. (2002). Help wanted: Turnover and Vacancy in Nonprofits. *CompassPoint Nonprofit service*. 1-28.
- Poerwandari, E. K. (2011). *Pendekatan Kualitatif untuk Penelitian Perilaku Manusia*. Jakarta: LPSP3 Fakultas Psikologi Universitas Indonesia.
- Ramlall, S. Ph.D. (2003). Managing Employee Retention as a Strategy for Increasing Organizational Competitiveness. *Applied H.R.M. Research*, 8 (2), 63-72.
- Samuel, M. O., & Chipunza, C. (2009). Employee retention and turnover: Using Motivational Variables as A Panacea. *African Journal of Business Management*, 3 (8), 410-415.
- Singh, S., & Dixit, P. K. (2011). Employee Retention: The Art of Keeping the People Who Keep You in Business. *VSRD International Journal of Business & Management Research*, 1 (7), 441-448.
- Soegiri, H. (2012, September). Kondisi Ketenagakerjaan di Jatim Kondusif, Dorong Penciptaan Peluang Kerja. Info-kerja Jatim 2012 [on-line]. Diakses pada 28 maret 2013 dari <http://www.infokerja-jatim.com/index.php/detail/artikel/52>
- Tentang Kami, (2013, 29 Juni). [wvurbansurabaya.wordpress.com](http://wvurbansurabaya.wordpress.com/) [on-line]. Diakses pada tanggal 29 Juni 2013 dari <http://wvurbansurabaya.wordpress.com/about/>
- Torrington, D., Hall, L., & Taylor, S. (2008). *Human Resource Management*. England: Prentice Hall.
- Wahana Visi Indonesia. (2011, Desember). *Anak hidup dalam lingkungan yang aman: Laporan Tahunan Program Pengembangan Area Urban Surabaya*. Surabaya; penulis.
- Yin, R. K. (2012). *Studi Kasus: Desain & Metode*. Alih Bahasa: M. Djauzi Mudzakir. Jakarta: Rajawali Pers.

