

**ABSTRACT**

Health polytechnic of Makassar is one of 32 health polytechnics in Indonesia exist by Decision letter of Board of Health and Social Welfare of Republic of Indonesia Number : 298/Menkes-Kessos/SK/IV/2001 in date 16<sup>th</sup> April 2001 Concerning Organization and Manajemen of Health Polytechnic. Health polytechnic of Makassar has been merged from eight health academic institutions the own by Health Department of Indonesia. It has seven major that are (1) pharmacy, (2) physiotherapy, (3) nutrient, (4) midwifery, (5) Nursing that has two study programs : (a) Tidung, (b) Banta-bantaeng, (6) Teeth health and (7) Enviromental health.

The changing of institutional status from health academy becomes health polytechnic affecting in changing infrastructure needs include the curriculum and human resources in implementing health polytechnic. Before implementing health polytechnic there are several actions that need preparing such as the curriculum and human resources, due to now it still using health Diploma III curriculum and the distribution of human resources was unbalance. To know a readines of it was performed an analytical study in health polytechnic of Makassar in 2002.

The result of this analysis that was based on statistical description test showed thet curriculum of health polytechnic unready, the unreadiness was caused by the Center of Health Worker Education of Health Department of Indonesia didn't publish the curriculum of health polytechnic yet. Whereas the human resources was said ready, but there were several human resources that not yet, completing conditions of educational appropriate in accordance with the rule of regulation, especially lecturers count 13,75 % (N=349) and Staffs count 7,16 %. The result also showed that subject conversion could be done with the taken conditionals of same major, considering nearly location and number of students less than 80, however different majoring that conditional adding include. name, content and similarity of objectives subject teaching, and time presentation in the same semester. Efforts to handle those problems were done a coordination with center and coordination among majoring and giving opportunity to continue education to staffs that has not yet taken conditional that stated.

Keywords : Readiness to change, Curriculum, Human Resources and Health Polytechnic