ABSTRACT

Work climate sometimes has been missed to be concerning in an industrial company. Work climate which obey the Ministry of Labor and Transmigration standard No. 13/MEN/2011 about threshold limit value criteria of physics and chemistry in working place, could have possibility affected to healthy disruption from high temperature environment radiation and decreasing of working productivity. Physical factor is not the only one item which will a affected to the working productivity, another items is individual factor from internal workers such us working motivation, education, skills, work ethos and disciplines. The main research objective is studying the relations physical working climate and workers individual factors with working productivity in PT. Boma Bisma Indra (Persero) Pasuruan.

This research might be categorized as descriptive research with cross sectional design. Total sample which have been taken is 26 man workers who work in foundry department. The data has been analyzed statistically with cross tabulation (Crosstab).

Working productivity which has been analyze having medium and strong relation with such us physics work climates, working motivation, good work ethos and diciplines variables. The variable which had perfect working productivity relation is physical work climate, it could be happen due to this variable direct affected to the worker healthyness.

Introduction and comperhensive training of control measure heat working climate, for the Foundry Departement pointed workers is suggested to be conducted and enhanced the workers to finish the target with training program by their supervisors.

Key words: Physics work climate, Individual factors, productivity.