ABSTRACT

Unsafe action is a trigger for work accident. Unsafe action happened for two reasons, such as unintentional mistakes and active errors or violation of a rule. Unsafe action influenced by the internal factor from workers itself, such as characteristic of workers and personality types. The aims of this study are analyze the relationship between the characteristics and personality type to unsafe action, in stevedor at PT. Terminal Petikemas Surabaya.

This study was observational Descriptive. The sample was all stavedore in a group of which consisted of 60 people. The data presented in the form of distribution the frequency and tabulation cross then analyzed statistically the Spearman as alpha 0.05.

The result of this study shown that there was an relatively low association between the characteristic of workers and personality type with unsafe action, but there was one variable had the strong enough relationship, such as knowledge variable and unsafe action on stevedore in PT. Terminal Petikemas Surabaya with coefficient corelation 0.417.

Based on the result of this study, suggestions that can be given to the HSE departement are scheduled refreshment through training and briefing to increase knowledge of occupational safety and health at work, meanwhile supervisor of field have to do a strict and firmly supervise to stevedore who performing unsafe action. So it expected to reduce the number of work accident in the process of loading and unloading.

Keyword: Stevedore, Unsafe action, Characteristic, Personality type