ABSTRACT

According to OSHA, more than 60 workers were killed and 13,000 were injured as a result of work in Confined Space every year. Approximately 60 percent of these deaths involve the guard. The company is responsible for creating a safe and healthy working environment while workers have to cooperate and participate actively. This study was conducted to determine the level of employee commitment in the implementation of safety in Confined Space in PT. Pertamina RU IV Cilacap.

The research was conducted with cross sectional and descriptive analysis. Subjects were selected by using purposive sampling technique. Interviews were conducted at 4 members of the HSE to obtain information about the application of safety in Confined Space in the company and questionnaires were filled by 25 field workers in Confined Space to obtain information about the level of commitment.

The results showed that the application of safety applied by PT. Pertamina RU IV Cilacap already includes hazard identification, entry procedures, the use of PPE, responsibilities of team work, entry of equipments, work permits entry systems, control, and emergency response that already appropriate with Pedoman Memasuki Ruang Tertutup (Pertamina, 2010) and Pengawasan Norma Keselamatan dan Kesehatan Kerja Confined Space (2006). Workers’ commitment level in terms of acceptance is at enough and good category. Workers’ commitment level in terms of involvement is at enough and good category and the level in terms of workers’ loyalty is classified at enough category.

The conclusion of this study is the overall of commitment level of workers are at enough and good category. However, there should be special attention for worker related to safety application in Confined Space towards emergency response. To overcome the disadvantages of workers commitment in terms of emergency response, can be done by optimizing the explanation of the emergency response during a briefing before doing work in Confined Space.

Keywords: commitment, safety, Confined Space