Recommendation for Improvements of Cadre Foster Program
According to Precede Proceed Model in Pasuruan Regency

Cadre foster is a health cadre whose activity is particularly focused on mentoring and monitoring health targets that has been set out within a working coverage of one neighborhood health center. The objective of this study was to analyze the application and to prepare recommendations for Cadre Foster Program based on proceeds framework in Pasuruan Regency. This study was an observational study using combined methods (mixed methods). The program had same goals with local regulation concerning to Maternal, Newborn and Child Health or MNH (Indonesian : KIBBLA), technical guidance of the program contained clarity in the its application, the working group on Cadre Foster Program on sub-provincial level had been formed, while the knowledge and attitudes of the cadres, as well as the attitudes of the local midwives, midwives coordinators, and the administrators were considered as good in general. Most of the cadres poorly utilized the working notebooks, the majority of cadres monitored and oversaw high-risk pregnant women quite good and most of the cadres addressed health problems in good manner. Success in implementation of Cadre Foster Program reflected in the policy, cadres as the executors, the presence of the note books and its development. The recommendations from this study, that the local Health Department should improve the program through revising the technical guidance of the program, conducting re-trainings, giving rewards for the cadres according to their respective responsibility, revising the notebook used by the cadres and inviting cross-sectoral parties in developing the program. Suggestions from this study are the Health Department is to perform re-socialization regarding to technical guidelines of the program, and to give concerns to the recommendation provided to optimize the application of Cadre Foster Program.

Keywords: Cadre Foster Program, Precede Proceed Model, Recommendation