

## ABSTRACT

The purpose of this research is to evaluate the difference of leadership style between the operational units of Jakarta Police Department, and to evaluate the effect of leadership style and job satisfaction of the polices who work on that units. Two leadership style that proposed by Ohio Researcher are used in here. They are Initiating Structure and Consideration style.

The sample is 179 polices who work in six units that are Brimob, Intelpampol, Reserse, Bimmas, Sabhara and Lantas. Analysis was used to measures effect of leadership style on performance and job satisfaction. Level of significant is 5% ( $\alpha = 0,05$ ).

The result shows that there is not difference on leadership style between operational units in Jakarta Police Departement. It showed by its value probability error (0,079) that more than standard.

Besides that, Initiating structure style has significant effect on performance in Bimmas's unit, not to other units. For the Consideration style, it has significant effect on performance in Bimmas, Sabhara and Lantas, but on Brimob, Reserse and IPP'S units it has not.

Together, both of Initiating Structure and Consideration style have effect on performance in Bimmas and Lantas, but not to other units.

The Initiating structure style has significant effect on job satisfaction in Reserse, but not to other units. The significant effect on job satisfaction of the Consideration style can be found in Reserse, Bimmas and Sabhara's unit, but not Brimob, IPP and Lantas units.

Both of that style and variable of performance have effect together in Bimmas and Lantas units, but on Reserse, IPP and Sabhara's units they have not.

The conclusion is that besides of both leadership style, there is another factors who has effect to performance and satisfaction of police officer corps that is Organization Culture of Police.

**Key words** : Leadership style, performance and job satisfaction.