

ABSTRACT

The vision which is carried out by Bappeda in the regency of Madiun, now, is to increase the quality of public service through the quality of human resources development. To make the vision comes true, it should be supported by the employees as the quality of human resources. The Local Planning Board is the spirit of the pioneer to move many developing aspects in the regency Madiun to endeavor public service and to develop the inner and outer welfare.

The purpose of this study, firstly, to know the relationship of education and training level, motivation and compensation altogether with working productivity on the employees of Bappeda in the regency Madiun. Secondly, to know variable which has the most dominant relationship whit working productivity between the four free variable.

The hypothesis which is proposed in this study, firstly, education and training level, motivation and compensation has significant relationship with working productivity on the employees of Bappeda in the regency Madiun. Secondly, education has the most dominant factor related to the working productivity on the employees of Bappeda in the regency Madiun.

The population which is used in this study is all of the employees of Bappeda in the regency Madiun. total 45 persons. There is no sample taken in this study because all members of population or total population in this study is 45 persons. To prove the first Hypothesis we used Test 'F' and to prove that the second hypothesis we used test 't'.

The result of the study in the significant $\alpha = 0,05$ Showed F – counting = 289,826 with probably 0,000. so 'Ho' was refused and 'Ha' was accepted, that means education level, training and motivation altogether has significant relationship with the working productivity of Bappeda in the regency Madiun. By using test 'T' the result of variable education partially has the most dominant relationship with productivity on the employees of Bappeda in the regency Madiun with a co-efficient beta worth 0,952 (52,7 %) and worth t-hitung = 6,466 and probability 0,000 ($p < 0,5$).

Due to the description to increase more and more quality of working productivity on the employees of Bappeda, it is hoped to increase more opportunity for the employees to achieve higher education or giving scholarship facilities or eases in giving permission to study. Besides, trying to increase the capability of human resaouces on the employees through training, direct and indirect motivation and the increase of their welfare quality through increasing the quality of human resources on employees that will increase the quality of working productivity of the employees.