ABSTRACT

The Influence of function to the Job Achievement of civil servants at the Government of Jembrana Regency

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This research focuses to the effort for expressing the influence of Education and Training Leadership Level IV to the Job Achievement at the Government of Jembrana Regency.

The subjects this research were civil servants who have Eselon and Non – Eselon at the Government of Jembrana Regency totally 160 persons contain of 80 persons Eselon IV.a and Eselon IV.b and Non – Eselon is 80 persons. Collecting data is done by using survey method used questionnaires as the primary instrument. Furthermore the quantitative data is processed by using regression analysis.

The result of research showed that there were positive linear correlation to the influence of education level IV with job achievement of civil servants. This pattern indicates that the better the program of education and training leadership level IV is the higher the job achievement of civil servants.

The influence of education and training leadership level IV with the job achievement belong to high correlation category noted the result of research, there is a strong indication to get a conclusion that the hypothesis in this research stated that there is an influence of education and training leadership level IV with the job achievement to the civil servants at the government of Jembrana Regency can be accepted.

In accordance with the result of this research, so to improve the influence of education and training leadership Level IV to the job achievement of civil servant at Jembrana Regency need to be done an improvement to the education and leadership level IV to create a good job achievement, means it is really effective for creating conclusive
atmosphere to develop job achievement. For that reason this research need to be continued with deep study to the education and training leadership level IV so that it can be made an effective pattern of job achievement to run the development of job achievement for civil servants which finally increase the job achievement of the organization at the Government of Jembrana Regency.

Keywords: Education and Training Leadership Level IV