

## ABSTRACT

### **Influence of Lecturer Resource Development on the Knowledge, Skill, Attitude and Performance of Lecturers in the Field of Education and Teaching at the Haluoleo University Environment in Kendari, South East Sulawesi**

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This research is intended to study the influence of lecturer resource development upon the knowledge, skill and attitude of the lecturer as a profession and the influence of knowledge, teaching skill and attitude of lecturers upon their performance in the field of education and teaching at the environment of Haluoleo University in Kendari, South East Sulawesi.

This is a quantitative research. The data is collected through the media of questionnaires. The analytical units are the permanent lecturers and the active university students. This research applies the primary data collected under a cross-sectional method and the secondary data. The samples are taken in 2 (two) different ways. *First*, the samples of lecturers are classified proportionally according to their faculties at the total of 200 respondents. *Second*, the samples of university students are classified into 3 (three) different categories, namely: the students evaluating the performance of lecturers in their teaching activities. They consist of 40 students and each has to evaluate 5 lecturers based on the subjects they have ever given. Then, 200 students serve as the samples of the academic advisers for the lecturers concerned. Finally, the samples of 100 students taking the guidance for their thesis and each of them has to evaluate 2 lecturers as the thesis counselors. The determination of students to be the respondents is conducted under accidental procedure. Altogether, they come to a total of 340 university students. This research applies Structural Equation Modeling (SEM) whereas hypothesis is tested by using statistical device of AMOS 4.0.

The outputs of research, either partially or simultaneously among the variables indicate that there is a direct and positive influence on the variable of lecturer resource development upon the lecturers' performance, namely the knowledge, skill and attitude of lecturers in the field of education and teaching. Also, the knowledge, skill and attitude of the lecturers have direct and positive influence upon the performance of lecturers in the field of education and teaching.

**Key-words:** Lecturer resource development, knowledge, skill, attitude and performance of lecturers in the field of education and teaching.