Abstract

Compensation, Motivation and Work Satisfaction effect toward Labour Turnover 
at Jasaraharja Putera Surabaya Corporation

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This research topic is "compensation, motivation and work satisfaction effect 
toward labour turnover at Jasaraharja Putera Surabaya corporation". It is known that 
there was a high labour turnover during 2002-2004 on the other hand, human 
resources always being developed which is indicated from achievable company’s 
objectives.

This research intends to observe partial effects from independen variable 
which is consisted of compensation, motivation, and work satisfaction toward 
dependent variable which is labour turnover at Jasaraharja Putera corporation.

This research result showed that there are simultaneous and partial effects from 
dependent toward independent variable. And, if has been concluded that the most 
dominant variable towards labour turnover at Jasaraharja Putera corporation is 
compensation.

Key words: labour turnover, compensation, motivation and work satisfaction.