ABSTRACT

Analysis Learning Organization of Leprosy Officer for Improving Leprosy Program in Health Department of Pasuruan District

Leprosy was a problem of public health in Pasuruan. Based on data from the New Case Detection Rate in 2012 indicated that leprosy was 12.50 per 100,000 population, the proportion of defective 2 was 12.56% of the new case of leprosy and leprosy proportion was 15.70% of children. Besides performance of leprosy program in Health District of Pasuruan in 2012 was not been reached. This study aimed to make recommendations based on the analysis of learning organization (personal mastery, mental models, shared vision, team learning, systems thinking) as effort to increase the performance of the leprosy program in Health District of Pasuruan.

The study is an observational study with cross sectional design. The location of this research is 14 Public Health Center in Health District of Pasuruan. The population is a doctor, nurse, midwife and coordinator of leprosy program. While the sample is 14 Public Health Center consists of 8 Public Health Center with NDCR high and 6 Public Health Center with NDCR low. The study using proportional stratified random sampling. This study also uses multivariate regression analysis for analysis data.

The results of the study are personal activity mastery, mental models, shared vision, team learning, systems thinking get category well. Learning organization activities, personal activities mastery (structural conflict and commitment to the truth) and the system thinking influence on the performance of leprosy program. Recommendation of study is to increase personal mastery, mental models, shared vision, team learning, systems officer thinking learning organization can be applied by officers so as to improve the performance of the leprosy program program in Health District of Pasuruan.

Keywords: leprosy, learning organization, performance