ABSTRACT

This research is emphasizing on the evaluation of the compliance of occupational health and safety audit held by the companies to the audit standard that has to be implemented according to Government Regulation No. 50/2012 as the standard of occupational health and safety audit in Indonesia. PT Semen Indonesia (SI) is the leading company of cement industry in Indonesia. The high rate of production cycle makes them to recruit more labor in order to accomplish their production target. The high numbers of workers insist SI to create safety and health workplace and procedure. To espouse the creating of safety and health workplace and procedure, SI has been developing the occupational health and safety within the company. The researcher wants to evaluate the compliance of the occupational health and safety audit held by the SI’s internal audit unit to the SMK3 audit as the standard of occupational health and safety audit in Indonesia. Therefore the management can know whether the audit held has complied with the standard or not. The researcher found that the internal audit PT Semen Indonesia has been implemented properly and has been complied with the standard regulations. The implementation and performance of the audit is also excellent so that the audit findings are rare, minor, and manageable.

Keywords: Occupational Health and Safety Management System (SMK3), compliance audit, internal audit unit