MINISTRY OF EDUCATION AND CULTURE
FACULTY OF ECONOMIC AND BUSINESS UNIVERSITY AIRLANGGA

STUDY : ACCOUNTANCY
No. LIST : ..................................

ABSTRACT

THESIS OF ACCOUNTANCY BACHELOR

NAME : GAYATRI INDAH P.
NIM : 040710087
YEARS OF PREPARATION : 2013

TITLE: The Fulfillment of Income Tax Section 21 upon Permanent Employees Obligations through Tax Planning for Efficient Corporate Income Tax in RJ Group

CONTENT:

Tax is the most income of RI’s National Budget on 2012. Thus, the the Director General of Tax, always keeps improving in this area. In addition, the government maintains national development, especially the physical one. It administers business opportunity to construction company in Indonesia therefore increase its number. In tax view, the growth of the construction company is intriguing to scrutinize as this business brings about a variety of tax activity. Nevertheless, corporations might take it as the burden of obligation which they must fulfill—this will definitely decrease their profit. Pertaining to this matter, proper tax planning is needed to help the corporations with legal and efficient tax payment.

This study employs description research with qualitative approach and case study research. Both qualitative and quantitative data are used therein and the data sources are primary and secondary data. The procedure of data collecting is done through initial survey, literature and field research, and data analysis.

This study is aimed to show how the fulfillment of Income Tax Section 21 upon permanent employees obligations through tax planning for efficient Corporatie Income Tax in RJ Group. RJ Group is a group of companies which run businesses on construction, supplier, and heavy equipment rental. RJ Group has fulfilled the obligation of Income Tax Section 21 upon its permanent employees but not legally based on the tax law. This study reveals that RJ Group has reported salaries with lower costs. This evaluation is supposed RJ Group to proper tax
planning of Income Tax Clause 21 using gross-up method so that the companies under RJ group are able to work efficiently both to save the Corporate Income Tax obligation legally and to avoid sanction.

Key words: Tax planning, income tax clause 21, efficiency, corporation income tax