

ABSTRACT

The aim of this study is to find out the influence of variables of attitude, knowledge, skill, physiology need, safety need, social need, appreciation need and self-actualization need and to know the variable that extreme significant influential to officer of echelon IV performance in Barito Kuala Regency Government of South Kalimantan.

This study involved 155 respondents with sample collecting technique used proportionate stratified random sampling, i.e., this technique use if population have homogeneous component or element and proportionally stratum.

Analysis model that used in this study is double linier regression and also conducted econometric evaluation to detect whether there's positive deviation or no to classical assumption that it was basic of double linier regression model.

From interpretation of analysis with using computation (SPSS program), it obtained that:

The result of this study shown that the variables of attitude, knowledge, skill, physiology need, safety need, social need, appreciation need and self actualization need as all together give influence to officer of echelon IV performance in Barito Kuala Regency Government of South Kalimantan. It may seen on F_{sums} value that higher than F_{table} ($28.089 > 2.002$) with probability less than 0.05 ($0.000 < 0.05$), and also the result of this study has shown that self-actualization variable give influence which extreme significant to officer of echelon IV performance in Barito Kuala Regency Government of South Kalimantan. It can be seen from regression coefficient value of self-actualization variable that have higher point, i.e., 0.195, probability rate which less than 0.05 ($0.000 < 0.05$), and t_{sums} higher than t_{table} ($4.237 > 1.976$) at alpha significant level is 0.05. Thus as a whole, significant value of independent variable toward dependent variable is 0.606 or 60.6%, while the rest is 39.4% (100% - 60.6%) was explained by another variable beyond the model.