

ABSTRAK

Amanda Galuh Kusumawardani, 111511133160, Pengaruh *Proactive Personality* terhadap *Employability* Siswa Sekolah Menengah Kejuruan (SMK). *Skripsi*. Fakultas Psikologi Universitas Airlangga, 2019. xvi + 64 halaman, 11 lampiran

Employability pada siswa sekolah menengah kejuruan sangat berperan besar dalam membuka peluang lebih lebar bagi lulusan sekolah menengah kejuruan untuk masuk ke dalam dunia kerja atau industri. Tingkat *employability* akan berdampak pada berbagai hal seperti organisasi dan industri.

Penelitian menyebutkan bahwa *proactive personality* dapat mempengaruhi tingkat *employability* individu. Penelitian ini bertujuan untuk mengetahui pengaruh *proactive personality* terhadap *employability* siswa sekolah menengah kejuruan (SMK). Sebagaimana diketahui bahwa sekolah menengah kejuruan memiliki tujuan untuk mencetak lulusan yang sesuai dan dapat diterima oleh kebutuhan industri.

Penelitian ini dilakukan pada siswa sekolah menengah kejuruan Kota Surabaya dengan jumlah partisipan sebanyak 101 siswa. Pengambilan data dilakukan menggunakan kuisioner *proactive personality scale* dan kuisioner *employability*. Analisis dilakukan dengan uji regresi linier sederhana dengan menggunakan bantuan program *IBM SPSS Statistic for Windows versi 22*.

Hasil penelitian memperoleh nilai signifikansi regresi sebesar ($p = 0,000$; $p < 0,05$), sehingga dapat ditarik kesimpulan bahwa terdapat pengaruh *proactive personality* terhadap *employability* siswa sekolah menengah kejuruan (SMK).

Kata Kunci: *proactive personality*, *employability*, siswa sekolah menengah kejuruan (SMK)

Daftar Pustaka: 65 (1993-2019)

ABSTRACT

Amanda Galuh Kusumawardani, 111511133160, The Effect of Proactive Personality on Employability of Vocational High School Students. *Undergraduated Thesis*. Faculty of Psychology, Airlangga University, 2019. xvi + 64 pages, 11 appendixes

Employability in vocational high school students plays a big role in opening wider opportunities for vocational high school graduates to enter the workforce or industry. The level of employability will have an impact on various things such as organizations and industries.

Research says that proactive personality can affect the level of individual employability. This study aims to determine the effect of proactive personality on the employability of vocational high school students. As it is known that vocational high schools have the aim to produce graduates who are suitable and can be accepted by industry needs.

This research was conducted on the vocational high school students in Surabaya City with 101 participants. Data was collected using a proactive personality scale questionnaire and an employability questionnaire. The analysis was performed with a simple linear regression test using IBM SPSS 22.0 for windows.

The results obtained a regression significance value of ($p = 0,000$; $p < 0,05$), so that it can be concluded that there is an effect of proactive personality on the employability of vocational high school students.

Keywords: *proactive personality, employability, vocational high school students*
References: 65 (1993-2019)