

Daftar Pustaka

- Adams, R. B., & Ferreira, D. (2009). Women In The Boardroom and Their Impact on Governance and Performance. *Journal of Financial Economics*.
- Aggarwal, R., Jindal, V., & Seth, R. (2018). Board Diversity and Firm Performance: The Role Of Business Group Affiliation. *International Business Review*.
- Agustia, D., Dianawati, W., & Indah, D.R.A. (2018). Managerial Ownership, Corporate Social Responsibility Disclosure and Corporate Performance. *Management Of Sustainable Development Sibiu Romania*.
- Ali, M., Ng, Y. L., & Kulik, C. T. (2013). Board Age and Gender Diversity: A Test of Competing Linear and Curvilinear Predictions. *Journal of Business Ethics*.
- Amelia, A.R. (2017). Kasus Tumpahan Minyak Paling Banyak Menimpa Medco Tahun Lalu. <https://katadata.co.id/arnold/energi/5e9a56af1da2f/2016-medco-terbanyak-alami-kasus-tumpahan-minyak>. Diakses tanggal 02 Maret 2020.
- Assenga, M.P., Aly, D., & Hussainey, K. (2018). The Impact of Board Characteristics on The Financial Performance of Tanzanian Firms. *Corporate Governance*.
- Baldarelli, M.G. and Gigli, S. (2011). Exploring The Drivers Of Corporate Reputation Integrated With A Corporate Responsibility Perspective: Some Reflections In Theory and In Praxis. *Journal of Management and Governance*.
- Barney, J. (1991). Firm Resources and Sustained Competitive Advantage. *Journal of Management*, 99–120.
- Barako, D., & Brown, A. (2008). Corporate Social Reporting and Board Representation: Evidence From The Kenyan Banking Sector. *Journal of Management and Governance*.
- Barroso, C., Villegas, M. M., & Pe´rez-Calero, L. (2011). Board Influence on A Firm’s Internationalization. *Corporate Governance: An International Review*.

- Baron, R.M., & Kenny, D.A. (1986). The Moderator-Mediator Variable Distinction in Social Psychological Research: Conceptual, Strategic, and Stastitical Consideration. *Journal Of Personality and Social Psychological*, 1173-1182.
- Bear, S., Rahman, N. & Post, C. (2010). The Impact of Board Diversity and Gender Composition on Corporate Social Responsibility and Firm Reputation. *Journal of Business Ethics*, 207-221.
- Beck, C., Frost, G., & Jones, S. (2018). CSR Disclosure and Financial Performance Revisited: A Cross Country Analysis. *Australian Journal of Management*, 1-21.
- Boadi, I., & Osarfo, D. (2019). Diversity and Return: The Impact of Diversity of Board Members' Education on Performance. *Corporate Governance*.
- Carter, D. A., D'Souza, F. P., Simkins, B. J. & Simpson, W. G. (2010). The Gender and Ethnic Diversity Of US Boards and Board Committees And Firm Financial Performance. *Corporate Governance*.
- Carter, D. A., Simkins, B. J., & Simpson, W. G. (2003). Corporate Governance, Board Diversity, and Firm Value. *Financial Review*.
- Chang, Y.K., Oh, W., Park, J.H., & Jang, M.G. (2015). Exploring the Relationship Between Board Characteristics and CSR: Empirical Evidence from Korea. *Journal of Business Ethics*.
- Chen, L., Feldmann A., & Tang., O. (2015). The Relationship Between Disclosures of Corporate Social Performance and financial Performance: Evidences from GRI Reports in Manufacturing Industry. *International Journal of Production Economics*
- Chena, C.J., Guoa, RS., Hsiaob, Y.S., & Chena, K.L. (2018). How Business Strategy in Non-Financial Firms Moderates The Curvilinear Effects of Corporate Social Responsibility and Irresponsibility on Corporate Financial Performance. *Journal of Business Research*.
- Chariri & Ghozali. (2007). *Teori Akuntansi*. Yogyakarta: Penerbit Andi.
- Choi, B. P., Jeong, J. G., & Lee, Y. (2014). Diversity and Firm Performance: an Analysis of Different Workforce Level and Ethnic Groups. *The Journal of Business Diversity*..

- Colakoglu, N., Eryilmaz M., & Martínez-Ferrero, J. (2019) Is Board Diversity an Antecedent of Corporate Social Responsibility Performance in Firms? A Research on The 500 Biggest Turkish Companies. *Social Responsibility Journal*.
- Cucari, N., De Falco, E.S., & Orlando, B. (2017). Diversity of Board of Directors and Environmental Social Governance: Evidence from Italian Listed Companies. *Corporate Social Responsibility and Environmental Management*.
- Darmadi, S. (2011). Board Diversity and Firm Performance: The Indonesian Evidence. *Corporate Ownership & Control*.
- Darmadi, S. (2013). Board Members' Education and Firm Performance: Evidence From A Developing Economy. *International Journal of Commerce and Management*.
- Deegan, C. (2004). *Financial Accounting Theory*. McGraw-Hill Book Company: Sydney.
- Dobbin, F., & Jung, J. (2011). Corporate Board Gender Diversity and Stock Performance: *The competence gap or institutional investor bias*. *North Carolina Law Review*.
- Esa, E., & Ghazali, N.A.M. (2012). Corporate Social Responsibility and Corporate Governance In Malaysian Government-Linked Companies. *Corporate Governance*.
- Estelyi, K. S., & Nisar, T. M. (2016). Diverse Boards: Why Do Firms Get Foreign Nationals on Their Boards?. *Journal of Corporate Finance*.
- Fallah, M., & Mojarrad, F. (2018). Corporate Governance Effects on Corporate Social Responsibility Disclosure: Empirical Evidence from Heavy-Pollution Industries in Iran. *Social Responsibility Journal*.
- Fan, L. B., J. S. Li, Pan, and Q. S. (2010). Industry Analysis of The Relationship Between Board Characteristics and Firm Performance. *Journal of Xuzhou Normal University, Edition of Philosophy and Social Sciences*.
- Farakis, Grigoris. (2014). Corporate Governance and Financial Characteristic Effects on The Extent of Corporate Social Responsibility Disclosure. *Social Responsibility Journal*.

- Fernández-Temprano, M. and Tejerina-Gaite, F. (2020). Types Of Director, Board Diversity and Firm Performance. *Corporate Governance*.
- Fidasoski, F.K.S.V.M. (2014). The Impact of Board Diversity on Corporate Performance: New Evidence from Southeast Europe. *In Corporate Governance in the US and Global Settings*.
- Freeman, R.E. (1984). Strategic Management : A Stakeholders Approach. Boston : Pitman Publishing.
- Ghozali, Imam. 2013. Aplikasi Analisis Multivariate dengan Program IBM SPSS. 21 Update PLS Regresi. Semarang: Badan Penerbit Universitas. Diponegoro.
- Giannarakis, G. (2014). Corporate Governance and Financial Characteristic Effects on The Extent of Corporate Social Responsibility Disclosure. *Social Responsibility Journal*, 569-590.
- Goergen, M., Limbach, P., & Scholz, M. (2015). Mind The Gap: The Age Dissimilarity Between The Chair and The CEO. *Journal of Corporate Finance*, 136-158.
- Goldstein, J., Gautam K., & Boeker, W. (1994). The Effects of Board Size and Diversity on Strategic Change. *Strategic Management Journal*.
- Gordini, N., & Rancati, E. (2016). Gender Diversity in The Italian Boardroom and Firm Financial Performance. *Management Research Review*.
- Gray, R., Javad, M., David. (2001). Social Environmental Disclosure and Corporate Characteristics: A Research Note and Extension. *Journal of Bussiness & Accounting*.
- Gray, R., Kouhy, R., Lavers, S. (1995). Corporate Social Environmental Reporting a Review of The Literature and A Longitudinal Study Of UK Disclosure. *Accounting, Auditing & Accountanbility Journal*.
- Hafsi, T., & Turgut, G. (2012). Boardroom Diversity and Its Effect on Social Performance: Conceptualization and Empirical Evidence. *Journal of Business Ethics*.
- Hair, J.F., Ringle, C.M., & Startedt, M. (2013). Editional-Partial Least Square Structural Equation Modelling. Rogorous Application, Better Result and Higher Acceptance. *Long Range Planning*, 1-12.

- Hambrick, D. C., & Mason, P. A. (1984). Upper Echelons: The Organization As A Reflection of Its Top Managers. *The Academy of Management Review*.
- Handajani, L., Subroto, B., Sutrisno, T. and Saraswati, E. (2014). Does Board Diversity Matter on Corporate Social Disclosure? An Indonesian Evidence. *Journal of Economics and Sustainable Development*.
- Harjoto, M., Laksmana, I. & Lee, R. (2014) Board Diversity and Corporate Social Responsibility. *Journal of Business Ethic*.
- Haslam, S.A., Ryan, M.K., Kulich, C., Trojanowski, G. & Atkins, C. (2010), "Investing With Prejudice: The Relationship Between Women's Presence on Company Boards and Objective and Subjective Measures of Company Performance". *British Journal of Management*.
- Herrmann, P. & Datta, D. (2005). Relationships Between Top Management Team Characteristics and International Diversification: an Empirical Investigation. *British Journal of Management*.
- Hoesin, M. S. (2019). Penelitian IFC: Perusahaan-perusahaan Asia dengan Perempuan di Dewan Menunjukkan Kinerja Keuangan yang Lebih Baik. <https://ifcextapps.ifc.org/IFCExt/Pressroom/IFCPressRoom.nsf/0/946BB00BC77F665A8525842600332407>. Diakses tanggal 03 Maret 2020.
- Hoopes, D. G., Madsen, T. L., & Walker, G. (2003). Guest Editors' Introduction to The Special Issue: Why Is There A Resource-Based View? Toward A Theory of Competitive Heterogeneity. *Strategic Management Journal*, 889–992.
- Hsu, C.S., Lai, W.H., & Yen, S.H. (2018). Boardroom Diversity and Operating Performance: The Moderating Effect of Strategic Change. *Emerging Markets Finance and Trade*.
- Huang, S. K. (2013). The Impact of CEO Characteristics on Corporate Sustainable Development. *Corporate Social Responsibility and Environmental Management*.
- Huang, S., & Hilary, G. (2018). Zombie Board: Board Tenure and Firm Performance. *Journal of Accounting Research*.
- Huber, P. J. (1981). *Robust Statistics*. Canada: John Wiley & Sons, Inc.
- Ikatan Akuntan Indonesia. 2007. Standar Akuntansi Keuangan. Jakarta: Salemba Empat.

- ILO. (2006). *Konvensi-Konvensi ILO tentang Kesetaraan Gender di Dunia Kerja*. Jakarta
- Issa, A., & Fang, H.X. (2019). The Impact of Board Gender Diversity on Corporate Social Responsibility In The Arab Gulf States. *Gender in Management: An International Journal*.
- Jizi, Muhammad. (2017). The Influence of Board Composition on Sustainable Development Disclosure. *Business Strategy and the Environment*.
- Kagzi, M., & Guha, M. (2018). Does Board Demographic Diversity Influence Firm Performance? Evidence from Indian-Knowledge Intensive Firms. *Benchmarking: An International Journal*, 1028-1058.
- Katmon, N., Mohamad, Z.Z., Norwani, N.M., & Al Farooque, O. (2017). Comprehensive Board Diversity and Quality of Corporate Social Responsibility Disclosure: Evidence From An Emerging Market. *Journal of Business Ethics*, 1-35.
- Khan, A.W., & Subhan., Q.A. (2019). Impact of Board Diversity and Audit on Firm Performance. *Accounting, Corporate Governance & Business Ethics*.
- Khan, I., Khan, I., & Saeed, B. bin. (2019). Does Board Diversity Affect Quality of Corporate Social Responsibility Disclosure? Evidence From Pakistan. *Corporate Social Responsibility and Environmental Management*.
- Khan, I., Khan, I., & Senturk, I. (2019). Board Diversity and Quality of CSR Disclosure: Evidence From Pakistan. *Corporate Governance*.
- Kipkirong, D., & Aime, T.F. (2014). Board Demographic Diversity, Firm Performance and Strategic Change. *Management Research Review*, 1110-1136.
- Kim, K., & Rasheed, A.A. (2014). Board Heterogeneity, Corporate Diversification and Firm Performance. *Journal of Management Research*.
- KNKG. 2006. *Pedoman Umum Good Corporate Governance Indonesia*. Jakarta.
- Komalasari, T. P., & Nor, M. A. (2015). Pengaruh Struktur Kepemilikan Keluarga, Kepemimpinan dan Perwakilan Keluarga Terhadap Kinerja Keuangan. *Jurnal Akuntansi*.
- Kulsum, U. (2019). Jumlah pekerja asing naik 10,88% menjadi 95.335 orang sepanjang 2018. <https://nasional.kontan.co.id/news/jumlah-pekerja-asing->

[naik-1088-menjadi-95335-orang-sepanjang-2018](#). Diakses tanggal 03 Maret 2020.

- Kusumastuti, S., Supatmi, & Sastra, P. (2007). Pengaruh Board Diversity Terhadap Nilai Perusahaan Dalam Perspektif Corporate Governance. *Jurnal Akuntansi Dan Keuangan*.
- Kyaw, K., Olugbode, M., & Petracci, B. (2017). Can Board Gender Diversity Promote Corporate Social Performance?. *Corporate Governance*.
- Li, J., Chu, C.L.W., Lam, K.C., & Liao, S. (2011). Age Diversity and Firm Performance in An Emerging Economy: Implications for Cross-Cultural Human Resource Management. *Human Resource Management*, 247-270.
- Li, N., & Wahid, A.S. (2014). Director Tenure Diversity and Board Monitoring Effectiveness. *Contemporary Accounting Research*.
- Lone, A.J., & Khan, A.A.I. (2016). Corporate Governance and Corporate Social Responsibility Disclosure: Evidence from Pakistan. *Corporate Governance*.
- Loukil, N., Yousfi, O., Yerbanga, R,W. (2019). Does Gender Diversity on Boards Reduce Information Asymmetry Problems? Empirical Evidence from The French Market. *Journal of Family Business Management*.
- Luthan, E., Rizki, S. A., & Edmawati, S. D. (2017). Pengaruh Pengungkapan Tanggung Jawab Sosial Perusahaan terhadap Kinerja Keuangan. *Ekuitas: Jurnal Ekonomi Dan Keuangan*, 1(2), 204–219. <http://doi.org/10.24034/j25485024.y2017.v1.i2.2754>.
- Mahadeo, J. D., Soobaroyen, T., & Hanuman, V. O. (2012). Board Composition and Financial Performance: Uncovering The Effects of Diversity in An Emerging Economy. *Journal of Business Ethics*.
- Manrique, S., & Ballester, C.P.M. (2017). Analyzing the Effect of Corporate Environmental Performance on Corporate Financial Performance in Developed and Developing Countries. *Sustainability*.
- Muttakin, M. B., Khan, A., & Subramaniam, N. (2015). Firm Characteristics, Board Diversity and Corporate Social Responsibility: Evidence from Bangladesh. *Pacific Accounting Review*.
- Nekhili, M., Nagati, H., Chtioui, T., & Rebolledo. (2017). Corporate Social Responsibility Disclosure and Market Value: Family Versus Nonfamily Firms. *Journal of Business Research*, 41-52.

- Octarina, N., & Muslih, M. (2017). Pengungkapan *Corporate Social Responsibility*: Ukuran dan Pertumbuhan Perusahaan, serta Risiko Keuangan. *Jurnal Riset Akuntansi Kontemporer*.
- Oh, W.Y., Chang, Y.K., & Jung, Rami. (2019). Board Characteristics and Corporate Social Responsibility: Does Family Involvement in Management Matter?. *Journal of Business Research*.
- Ongore, V.O., K'Obonyo, P.O., Ogutu, M., & Bosire, E.M. (2015). Board Composition and Financial Performance: Empirical Analysis of Companies Listed at the Nairobi Securities Exchange. *International Journal of Economics and Financial Issues*.
- Peraturan Pemerintah Republik Indonesia Nomor 45 Tahun 2001 Tentang Perusahaan Perseroan
- Perserikatan Bangsa-Bangsa. (2014). Peran Perempuan dalam Pembangunan, dengan tema kesetaraan gender dan pembangunan berkelanjutan. *The Research and Data section of UN Women*
- Peteraf, M.A. (1993). The Cornerstones of Competitive Advantage A Resource-Based View. *Strategic Management Journal*,179-191.
- Platonova, E., Asutay, M., Dixon, R., & Mohammad, S. (2016). The Impact of Corporate Social Responsibility Disclosure on Financial Performance: Evidence from The GCC Islamic Banking Sector. *Journal of Business Ethics*.
- Post, C., & Byron, K. (2015). Women on Boards and Firm Financial Performance: A Metaanalysis. *Academy of Management Journal*, 1546–1571.
- Post, C., Rahman, N., & Rubow, E. (2011). Green Governance: Boards of Directors' Composition and Environmental Corporate Social Responsibility. *Business dan Society*.
- Rao, K., & Tilt, C. (2016). Board diversity and CSR reporting: an Australian Study. *Meditari Accountancy Research*
- Rathnayaka, N.C.S. (2018). Board Involvement in Corporate Sustainability Reporting: Evidence from Sri Lanka. *Corporate Governance*.
- Salloum, C., Jabbour, G., & Mercier-Suissa, C. (2017). Democracy Across Gender Diversity and Ethnicity of Middle Eastern SMEs: How Does Performance Differ?. *Journal of Small Business Management*.

- Saputra, Andi. (2016). Gugat Sampoerna Agro Rp 1 T di Kasus Kebakaran Hutan, KLHK Yakini Menang. <https://news.detik.com/berita/d-3137282/gugat-sampoerna-agro-rp-1-t-di-kasus-kebakaran-hutan-klhk-yakin-menang>
Diakses tanggal 02 Maret 2020.
- Sarhan, A.A., Ntim, C.G., & Al-Najja, B. (2018). Board Diversity, Corporate Governance, Corporate Performance, and Executive Pay. *International Journal Financial Economy*, 1-26.
- Scholtz, H., & Kieviet, S. (2017). The Influence of Board Diversity on Company Performance of South African Companies. *Journal of African Business*.
- Sekaran, U. (2006). *Metodologi Penelitian Untuk Bisnis Edisi 4*. Jakarta : Salemba Empat.
- Sekhon, A.K., & Kathuria, L.M. (2019). Analyzing The Impact of Corporate Social Responsibility on Corporate Financial Performance: Evidence from Top Indian Firms. *Corporate Governance*.
- Singh-Manoux, A., Kivimaki, M., Glymour, M. M., Elbaz, A., Berr, C., Ebmeier, K. P., Ferrie, J.P., & Dugravot, A. (2012). Timing of Onset of Cognitive Decline: Results From Whitehall II Prospective Cohort Study. *BMJ*.
- Siueia, T.T., Wang, J., & Deladem, T.G. (2019). Corporate Social Responsibility and Financial Performance: A Comparative Study in The Sub-Saharan Africa Banking Sector. *Journal of Cleaner Production*.
- Sugiyono. (2014). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Talavera, O., Yin, S., & Zhang, M.(2017). Age Diversity, Directors' Personal Values, and Bank Performance. *International Review of Financial Analysis*.
- Tasheva, S., & Hillman, A. (2018). Integrating Diversity at Different Levels: Multi-Level Human Capital, Social Capital, and Demographic Diversity and Their Implications for Team Effectiveness. *Academy of Management Review*.
- Tee, S.M., & Rassiah, P. (2019). Ethnic Board Diversity, Earnings Quality and Institutional Investors: Evidence From Malaysian Corporate Boards. *Accounting & Finance*.
- TTPS. (2010). *Buku Panduan Tanggung Jawab Sosial Perusahaan*.

- Ujunwa, A. (2012). Board Characteristics and The Financial Performance of Nigerian Quoted Firms. *Corporate Governance*.
- Undang-undang No.13 Tahun 2003 Tentang Ketenagakerjaan
- Undang-undang No. 40 Tahun 2007 Tentang Perseroan Terbatas
- United Nations. (2003). United Nations Targets for Proportion of Women in Leadership and Decision-Making Positions.
- Usman, B.A., & Amran, N.A.B. (2014). Corporate Social Responsibility Practice and Corporate Financial Performance: Evidence from Nigeria Companies. *Social Responsibility Journal*.
- Vua, M.C., Phanb, T.T., & Lee, N.T. (2017). Relationship Between Board Ownership Structure and Firm Financial Performance in Transitional Economy: The Case of Vietnam. *Research in International Business and Finance*.
- Yaseen, H., Iskandrani, M., Ajina, A., Hamad, A. (2019). Investigating the Relationship Between Board Diversity and Corporate Social Responsibility (CSR) Performance: Evidence from France. *Academy of Accounting and Financial Studies Journl*.
- Zhou, H.D. (2016). Neurocomputing A New Sampling Method in Particle Filter Based on Pearson Correlation Coefficient. *Neurocomputinh*, 208-215.