

## ABSTRAK

*Transformational Leadership* berpengaruh penting bagi karyawan di Dinas Pengendalian Penduduk dan Keluarga Berencana, PPPA di Kabupaten Madiun. Penelitian ini bertujuan untuk menguji pengaruh *transformational leadership* terhadap *work performance* karyawan dalam sebuah organisasi serta *job satisfaction* memiliki peran mediasi pengaruh antara *transformational leadership* terhadap *work performance*. Penelitian ini menggunakan pendekatan kuantitatif dengan menggunakan metode *Partial Least Square* (PLS). Responden yang digunakan pada penelitian ini merupakan karyawan dari Dinas PPKB, PPPA di Kabupaten Madiun, yang berjumlah 40 orang.

Hasil dari penelitian ini menunjukkan bahwa *transformational leadership* memiliki pengaruh positif signifikan terhadap *work performance*, *transformational leadership* memiliki pengaruh positif signifikan terhadap *job satisfaction*, *job satisfaction* memiliki pengaruh positif signifikan terhadap *work performance* serta *job satisfaction* mampu memediasi pengaruh antara *transformational leadership* terhadap *work performance*.

**Kata kunci:** *Transformational Leadership, Work Performance dan Job Satisfaction*

## ABSTRACT

Transformational Leadership has an important effect for employees at Dinas Pengendalian Penduduk dan Keluarga Berencana, PPPA at Kabupaten Madiun. This study aims to test the effect of transformational leadership to employee's work performance in an organization, also job satisfaction has a mediation role for the effect between transformational leadership to work performance. This study uses a quantitative with Partial Least Square (PLS) method. Respondents that used on this study are employees from Dinas PPKB, PPPA in Kabupaten Madiun, in total were 40 people.

The result of this study shows that transformational leadership have a positive significant to work performance, transformational leadership have a positive significant effect to job satisfaction, job satisfaction have a positive significant effect to work performance, also job satisfaction mediate the effect between transformational leadership to work performance.

**Keywords: Transformational Leadership, Work Performance dan Job Satisfaction**