

**ABSTRAK**

**ANALISIS FAKTOR YANG BERHUBUNGAN DENGAN MOTIVASI PERAWAT DALAM MELAKUKAN TINDAKAN *PERSONAL HYGIENE* MEMANDIKAN KLIEN *TOTAL CARE* DI RUANG RAWAT INAP DEWASA RSUD. Prof. DR. W. Z JOHANNES KUPANG**

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**Pendahuluan:** Perawat memiliki motivasi intrinsik dan ekstrinsik dalam melaksanakan tugasnya. Perawat harus mampu memenuhi semua kebutuhan klien mulai dari bangun tidur sampai klien tidur kembali termasuk memandikan klien *total care*. Banyak kendala yang di hadapi perawat dalam bertugas, kendala tersebut berhubungan dengan faktor seperti tanggungjawab, upah, kondisi kerja, keamanan kerja, dan hubungan rekan kerja dan atasan. **Metode:** Desain *cross sectional*. Populasi penelitian: perawat pelaksana di 9 ruang rawat inap dewasa RSUD Prof. DR. W. Z Johannes Kupang. Sampel 106 responden yang memenuhi kriteria inklusi. Variabel dependen: motivasi, variabel independen: tanggungjawab, upah, kondisi kerja, keamanan kerja, dan hubungan rekan kerja dan atasan. Pengumpulan data menggunakan kuesioner yang sudah di modifikasi dan di uji. Analisis *regresi logistic*. **Hasil:** Terdapat hubungan antara dua faktor dengan *regresi logistic* yaitu faktor tanggungjawab dengan nilai ( $p= 0.000$ ) dan hubungan rekan kerja dan atasan dengan nilai ( $p= 0.025$ ). Beberapa faktor tidak berhubungan yakni: upah ( $p= 0.275$ ), kondisi kerja ( $p= 0.951$ ), dan keamanan kerja ( $p= 0.999$ ). **Diskusi:** Motivasi perawat berhubungan dengan faktor tanggungjawab dan hubungan rekan kerja dan atasan. Perlu diteliti lagi faktor: keberhasilan menyelesaikan tugas, penghargaan, pekerjaan itu sendiri, kemungkinan berkembang, kesempatan maju, prosedur rumah sakit, status, dan teknik pengawasan.

**Kata kunci:** motivasi, teori Herzberg, memandikan, dan perawat.

**Abstract**

**Analysis factor that related to the motivation of nurse in doing personal hygiene measure to bathe client at spatial nursed mature lodge in Region Common Hospital Prof. Dr. W. Z Johannes Kupang**

**Introduction:** Nurse has an intrinsik and ekstrinsik motivation in doing his/her jobs. Nurse has to able accomplish all client requirements begins of wake up until back sleep included to bathe client total care. There are many nurses causative factor negligent carry on its task, for examples: Responsibility, pay, working condition, safety of working, and relationship amog co-worker and superior. **Method:** Cross Sectional. Observational Population: Executor nurse at 9 rooms nurse to lodge adults in Region Common Hospital Prof. Dr. W. Z Johannes Kupang. Sample: 106 respondent that accomplish inklusi's criterion. Depend's Variable: Motivation. Independen's Variable: Responsibility, pay, working condition, safety of working and relationship among co- worker and superior. Data collecting use quesioneer already been modified. Analysis Regresi Logistic: **Result:** There are relationship among two factors with regresi logistic which is responsibility factor with point ( $P=0,000$ ) and relationship between co-worker and superior with point ( $P= 0,025$ ). There are many factor which have not relationship: Pay ( $P=0,275$ ), Working condition (  $P= 0,951$ ) and safety of working(  $P= 0,999$ ). Discussion: Motivates Nurse regarded by responsibility factor and co- worker and superior relationship. Researcher was hoped to continue: success solves task, appreciation, and the job itself, probability, chance amends goes forward, hospital procedure, state and technic supervisory.

Key Words: Motivation, Herzberg's theory, to bathe and Nurse.