

## DAFTAR PUSTAKA

- Allen, N. J., & Meyer, J. P. (1990). The Measurement and Antecedents of Affective, Continuance, and Normative Commitment to Organization. *Journal of Occupational Psychology*, 63, 1–18.
- Badan Pusat Statistik. (2013). *Proyeksi Penduduk Indonesia: 2010-2035*. Jakarta: Badan Pusat Statistik.
- Baby Boomers Lebih Berani Mengambil Resiko Ketimbang Gen-Y (2013, 05 Maret). *Portal HR* [on-line]. Diakses pada tanggal 03 September 2014 dari <http://www.portalhr.com/berita/baby-boomers-lebih-berani-mengambil-resiko-ketimbang-gen-y/>
- Baumeister, R. (1991). *Meaning of Life*. New York: The Guilord Press.
- Baxter, P. Jack, S. (2008). *Qualitative Case Study Methodology: Study Design and Implementation for Novice Research*. *The Qualitative Report*, 13 (4), 544-559.
- Blau, G. J., Boal, K. B. (1987). Conceptualizing How Job Involvement and Organizational Commitment Affect Turnover and Absenteeism. *Academy of Management Review*, 1987 Vol 12, No 2. 288300.
- Boyatzis, R. (1998). *Transforming Qualitative Information: Thematic Analysis and Code Development*. USA: SAGE Publications.
- Chaudhuri, S., Gosh, R. (2012). Reverse Mentoring: A Social Exchange Tool for Keeping the Boomers Engaged and Millennials Committed. *Human Resource Development Review* 2012 11: 55. Sage Publication.
- Creswell, J. W. (2007). *Qualitative Inquiry and Research Design Choosing among Five Approaches*. 2<sup>nd</sup> Edition. Sage Publications.
- Fereday, J., Muir-Cochrane, E. (2006). *Demostrating Rigor Using Thematic Analysis: A hybrid Approach of Inductive and Deductive Coding and Theme Development*, 5 (1), 1-11.
- Gen Y Kutu Loncat, Bagaimana Mencegah Mimpi Buruk HR (2013, 27 September). *Portal HR* [on-line]. Diakses pada tanggal 03 September 2014 dari <http://www.portalhr.com/tips/gen-y-kutu-loncat-bagaimana-mencegah-mimpi-buruk-hr/>

- Guha, A. B., Barua, B. C. (2013). The Various Facets of Organizational Commitment. *International Journal in Multidisciplinary and Academic Research (SSIJMAR) Vol. 2, No. 4, July- August (ISSN 2278 – 5973)*.
- Hunusalela, S. H. (2010). *Representasi Hedonisme dari Generasi Y dalam Iklan Elektronik Renault*. Depok: Fakultas Ilmu Pengetahuan Budaya Universitas Indonesia.
- Kartiningsih. (2007). *Analisis Pengaruh Budaya Organisasi Dan Keterlibatan Kerja Terhadap Komitmen Organisasi Dalam Meningkatkan Kinerja Karyawan (Studi Pada PT. Bank Tabungan Negara (Persero) Cabang Semarang)*. Semarang: Universitas Diponegoro.
- Karyawan Indonesia Resah dan Mempertimbangkan Perubahan Pekerjaan Menurut Survey Tahunan dari Kelly Services (2012, 05 Juni). *Kelly Service [on-line]*. Diakses pada tanggal 10 Juli 2015 dari <http://www.kellyservices.co.id/ID/Knowledge-Hub/Press-Releases/KGWI-Karyawan-Indonesia/>
- Krisbiyanto, N. (2013). *Generasi Y Kurang Loyal terhadap Perusahaan?* [online]. Diakses pada tanggal 03 September 2014 dari <http://www.portalhr.com/komunitas/opini/generasi-y-kurang-loyal-terhadap-perusahaan/>
- Kusumaningrum, D. (2010). *Hubungan Pengalaman Kerja dengan Komitmen Organisasi Karyawan PT. Bank Jatim Cabang Utama Surabaya*. Surabaya: Fakultas Psikologi Universitas Airlangga.
- Ling, L. X., Yuen, J. L. F. (2014). Organizational Commitment of White Collar Employees in Damansara Heights, Kuala Lumpur. *Journal of Social Economics Research, 2014, 1(7): 156-168*.
- Meier, J. Austin, S. F., Crocker, M. (2010). Generation Y in the Workforce: Managerial Challenges. *The Journal of Human Resource and Adult Learning Vol. 6, Num. 1, June 2010*.
- Melani, D. (2012). *Hubungan Antara Komitmen Organisasi Dengan Orientasi Pelanggan Pada Pengemudi Taksi PT. Serasi Transportasi Nusantara (O-Renz Taksi)*. Surabaya: Fakultas Psikologi Universitas Airlangga.
- Mencl, J., Lester, S. W. (2014). More Alike Than Different: What Generations Value and How the Values Affect Employee Workplaxe Perceptions. *Journal of Leadership & Organizational Studies, 2014, 21:257*.

- Meyer, J. P., & Allen, N. J. (1991). A Three-Component Conceptualization of Organizational Commitment. *Human Resources Management Review*, 1, 61-89.
- Mowday, R. T. (1999). Reflections on the Study and Relevance of Organizational Commitment. *Human Resources Management Review*, 8, 387-401.
- Mowday, R. T., Porter, L. W., Steers, R. M. (1982). *Employee-Organization Linkages: The Psychology Of Commitment, Absenteeism, and Turnover*. London: Academic Press, Inc.
- Mowday, R. T., Steers, R. M., & Porter, L. W. (1979). The Measurement of Organizational Commitment. *Journal of Vacational Behavior*, 14, 224-247.
- Munro, C. R. (2010). Charting Workplace Transitioning Pathways of Generation Y Human Resources Practitioners. *Canadian Journal of Career Development, Volume 9, Number 2, 2010*.
- Murray, K., Toulson, P., & Legg, S. (2011). Generational Cohorts' Expectations in the workplace: A Study of New Zealanders. *Asian Pacific Journal of Human Resources*, 2011, 49: 476.
- Myers, K. K., Sadaghiani, K. (2010). Millennials in the Workplace: A Communication Perspective on Millennials' Organizational Relationships and Performance. *J Bus Psychol* (2010) 25:225–238.
- Neuman, W. (2007). *Basic of Social Research: Qualitative and Quantitative Approaches*. 2nd ed. Boston: Pearson Education.
- Poerwandari, K. (2007). *Pendekatan Kualitatif untuk Penelitian Perilaku Manusia*. Depok: Lembaga Pengembangan Sarana Pengukuran dan Pendidikan Psikologi (LPSP3) Fakultas Psikologi Universitas Indonesia.
- Robbins, S. P. (2001). *Organizational Behavior*. New Jersey: Prentice-Hall Inc.
- Rollsjo, A. (2008). *Attraction and Retention of Generation Y Employees*. Baltic Business School University of Kalmar.
- Praktisi HR Cemaskan Masa Depan karena Gaya Kerja Gen Y (2012, 05 Desember). *Portal HR* [on-line]. Diakses pada tanggal 03 September 2014 dari <http://www.portalhr.com/berita/praktisi-hr-cemaskan-masa-depan-karena-gaya-kerja-gen-y/>
- Sitepu, W. M. (2012). *Penyusunan Sistem Manajemen Karir Sebagai Intervensi Kepuasan Kerja Karyawan Generasi Y Guna Meningkatkan Komitmen*

*Organisasi Pada Perusahaan INS.* Fakultas Psikologi Program Pasca Sarjana Universitas Indonesia: Depok.

- Smola, K. W., Sutton, C. D. (2002). Generational Differences: Revisiting Generational Work Values for the New Millennium. *Journal of Organizational Behavior*, 23, 363-382.
- Solnet, D., Kralj, A., Kandampully, J. (2012). Generation Y Employees: An Examination of Work Attitude Differences. *The Journal of Applied Management and Entrepreneurship*, 2012, Vol. 17, No. 3.
- Steers, R. M. (1991). *Introduction to Organizational Behaviour (4th ed)*. New York: Harper Collins.
- Sugembong, & Sudarmoyo. (2007). Fenomena Gen X dan Tantangannya Di Tempat Kerja. *Proceeding Simposium Nasional IATMI 25-28 Juli 2007, UPN "Veteran" Yogyakarta*.
- Tapscott, D. (2013). *Grown Up Digital: Yang Muda Yang Mengubah Dunia*. Jakarta: PT. Gramedia.
- Upadhyaya, M. (2012). An Exploratory Study on Indian Software Professionals towards Their Work Commitment and Interplay between Generation X and Y Associates. *Indus Journal of Management & Social Sciences*, 6(2):123-131(Fall 2012).
- Vance, R. J. (2006). *Employee Engagement and Commitment: A Guide To Understanding, Measuring and Increasing Engagement in Your Organization*. USA: SHRM Foundation.
- Wiraspati, R. (2013). Menelisik Karakteristik Gen Y Jabodetabek. *Swa [on-line]*. Diakses pada tanggal 10 Juli 2015 dari <http://swa.co.id/business-strategy/management/menelisik-karakteristik-gen-y-jabodetabek>.
- Yusoff, W. F. W., Kian, T. S. (2013). Generation Differences in Work Motivation: From Developing Country Perspective. *International Journal of economy, Management and Social Sciences*. TI Journals Publication.
- Yuwono, I., Suhariadi, F., Handoyo, S., Fajriyanti., Setiawan, B., Berlian, G. S. (2005). *Psikologi Industri dan Organisasi*. Surabaya: Fakultas Psikologi Universitas Airlangga.