

ABSTRAK

Yuniar Maharani, 110810204, Pengembangan Kepemimpinan pada Organisasi Kepemudaan Pramuka, *Skripsi*, Fakultas Psikologi Universitas Airlangga Surabaya, 2015.

xvii + 162 halaman, 5 lampiran

Penelitian ini bertujuan untuk mengetahui gambaran pengembangan kepemimpinan di organisasi pramuka. Pengembangan kepemimpinan ini terkait dengan dimensi perubahan, dimensi individu, dimensi kelompok, dan dimensi komunitas yang dimiliki seseorang. Setiap dimensi berisi nilai-nilai yang diharuskan ada pada seorang pemimpin. Nilai-nilai tersebut antara lain nilai citizenship, controversy with civility, collaboration, common purpose, commitment, congruence, dan consciousness of self. Penelitian dilakukan dengan menggunakan pendekatan kualitatif. Subjek penelitian adalah 4 orang pengurus Dewan Kerja Daerah Jawa Timur. Alat pengumpul data berupa wawancara yang dilengkapi dengan pedoman wawancara pada subjek Teknik analisis data wawancara dengan menggunakan analisis tematik dengan melakukan koding pada transkrip wawancara.

Hasil penelitian menunjukkan bahwa perubahan terjadi pada seluruh nilai yang meliputi nilai commitment, yang dilihat dari sikap mau berkorban untuk organisasi secara sukarela. Nilai congruence, yang ditunjukkan lewat perilaku membuktikan kecakapan diri dalam memenuhi tuntutan buku syarat kecakapan umum. Nilai consciousness of self, yang ditunjukkan lewat kegiatan self assesment. Nilai controversy of civility, yang dikembangkan lewat diajarkannya cara berbicara di depan publik. Nilai collaboration, yang ditunjukkan lewat adanya sistem kolektif. Nilai common purpose, yang ditunjukkan anggota pramuka lewat berbagi nilai, feel dan hobi yang sama. Nilai citizenship, lewat dipikirkannya dampak kegiatan terhadap organisasi dan masyarakat luas.

Keyword: *pengembangan kepemimpinan, organisasi kepemudaan, pramuka.*
Daftar Pustaka, 49 (1999-2014)

ABSTRACT

Yuniar Maharani, 110810204, Leadership Development in Grassroot Organization Pramuka, *Undergraduate Thesis*, Faculty of Psychology, University of Airlangga, 2015.

xvii + 162 pages, 5 attachments

This study aims to know the description of leadership development in scout organization. Leadership development is related to dimensions of change, individual, group, and community that someone have. Each dimension contains values that are required for a leader. The values include citizenship, controversy with civility, collaboration, common purpose, commitment, congruence, and consciousness of self values. This study was conducted using a qualitative approach. The subjects were 4 member of Dewan Kerja Daerah Jawa Timur. Data collection tool using interview with a guidance interview on subjects. Interview data analysis techniques using thematic analysis by coding the interview transcripts.

The result showed that the process of change did happened to all values such as commitment value that can be seen from attitude willing to sacrifice for organization voluntarily. Congruence value was indicated by proving proficiency in fulfilling SKU book. Consciousness of self value indicated by self assessment activity. Controversy with civility value develop from how to speech and speaking in public. Collaboration value indicated from collective system the organization have. Common purpose value indicated by sharing same values, feels, and hobby with another member. Citizenship value indicated by member on how they think about every impact from their activity to organization and wider community.

Key words: *leadership development, grassroot organization, scout*
References, 49 (1999-2014)