

ABSTRAK

Diah Trivianur 111011227, Hubungan antara *Job Demands* dengan *Work Family Conflict* pada dokter umum wanita, *Skripsi*, Fakultas Psikologi Universitas Airlangga, 2016. Xix + 108, 30 lampiran.

Penelitian ini bertujuan untuk mengetahui hubungan antara Job Demands dengan Work Family Conflict pada dokter umum wanita. Job Demands yang dimaksud segala bentuk tuntutan yang harus diselesaikan, dimana setiap pekerjaan harus diselesaikan oleh pekerja (Schaufeli dan Bakker, 2004).

Penelitian dilakukan pada dokter umum wanita dengan rentang usia 20 hingga 40 tahun dengan jumlah subjek sebanyak 51 orang. Pengumpulan data menggunakan korelasi Spearman yang terlebih dahulu dilakukan uji validitas dan reliabilitas dengan asumsi parametrik. Seluruh uji statistik dilakukan dengan bantuan program SPSS versi 16.0 for windows.

Berdasarkan hasil analisis data penelitian diperoleh nilai korelasi antara Job Demands dengan Work Family Conflict pada dokter umum wanita sebesar 0,154. Hal ini menunjukkan bahwa hipotesis diterima yang artinya tidak terdapat hubungan antara Job Demands dengan Work Family Conflict pada dokter umum wanita.

Kata Kunci: *Job Demands, Work Family Conflict, dokter umum, wanita*

ABSTRACT

Diah Trivianur 111011227, *The Relationship between Job Demands and Work Family Conflict on Woman's Doctor*, Undergraduate Thesis, Faculty of Psychology in Airlangga University, 2016.

Xix + 108 pages + 30 Appendix

The aimed of this study is to find out the relationship between the Job Demands Work Family Conflict on female general practioner doctor. Job Demands mean any form of demands that must be completed , in which each work should be completed by the worker (Schaufeli and Bakker , 2004) .

The study was conducted on the female doctor with an age range of 20 to 40 years with a number of subjects were 51 people . To analyze the data used Spearman correlations were first tested the validity and reliability with parametric assumptions . All statistical tests performed with SPSS version 16.0 for Windows .

Based on the analysis of data, the correlation between the Job Demands Work Family Conflict on female general practitioner is 0.154 . This suggests that the hypothesis is accepted , which means there is no relationship between the Job Demands Work Family Conflict on female general practioner doctor.

Keyword: *Job Demands, Work Family Conflict, general practioner doctor, female*