

**Moderation Of Female Commissioners On Influence Of Female Directors On  
Environmental Innovation**

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**ABSTRACT**

This research examines moderating of female commissioners on the effect of female directors on environmental innovation. The approach used is a quantitative approach with secondary data from the company's annual reports. The population of this research is manufacturing companies listed on the IDX in 2015-2019, there are 184 data and selected by purposive sampling method. Data analysis technique for this research used multiple linear regression and moderated regression analysis (MRA). In this study, female commissioners is measured through the proportion number of women as commissioners to total board of commissioners, female directors is measured through the proportion number of women as director to total board of directors, environmental innovation is measured using the R&D intensity. The results of this study indicate that female directors have a positive effect on environmental innovation, and female commissioners cannot moderating female directors on environmental innovation because female directors are a potential moderator (homologiser moderation). This study provides empirical evidence that the presence of female on board can increase environmental innovation. In additions, this research can help policy makers to consider the proportion of female directors.

**Keywords:** Female commissioners, female directors, environmental innovation

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