

ABSTRAK

PREDIKTOR PILIHAN KARIR ALUMNI KEPERAWATAN YANG BEKERJA DI BIDANG NON-KEPERAWATAN

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Pendahuluan: Profesi keperawatan perlu mempertahankan sumber daya keperawatan untuk menjadi perawat profesional. Oleh sebab itu perlu diketahui prediktor pilihan karir alumni di bidang non-keperawatan. Penelitian ini bertujuan untuk menganalisis prediktor yang berhubungan dengan pilihan karir alumni keperawatan yang bekerja di bidang non-keperawatan. **Metode:** Penelitian ini menggunakan desain potong lintang (*cross-sectional*). Data diperoleh dari *Tracer Study* Alumni Fakultas Keperawatan Universitas Airlangga. Sebanyak 101 lulusan dipilih menggunakan *purposive sampling*. Variabel yang dianalisis dalam penelitian ini adalah usia, jenis kelamin, tempat tinggal, program, gaji, Indeks Prestasi Kumulatif (IPK) sarjana, dan IPK ners. Instrumen penelitian menggunakan kuisisioner *Tracer Study* Alumni Fakultas Keperawatan Universitas Airlangga. Analisis menggunakan *chi-square* dan regresi logistik dengan aplikasi SPSS versi 26.0. **Hasil:** Sebesar 26,7% alumni keperawatan memilih bekerja di bidang non-keperawatan. Ada hubungan antara program yang diambil dengan pilihan karir alumni keperawatan yang bekerja di bidang non-keperawatan. Tetapi tidak ada prediktor yang berpengaruh terhadap pilihan karir alumni keperawatan yang bekerja di bidang non-keperawatan. **Kesimpulan:** Tidak ada prediktor yang berpengaruh terhadap pilihan karir alumni keperawatan yang bekerja di bidang non-keperawatan. Alumni keperawatan tidak semuanya memilih karir di bidang keperawatan. Program yang ditawarkan baik reguler ataupun alih jenis yakni perlunya perhatian khusus melalui kegiatan yang dapat meningkatkan rasa minat dan bangga terhadap profesi keperawatan, sehingga dapat mempertahankan alumni bekerja sebagai perawat.

Kata kunci: non-keperawatan, pilihan karir, *tracer study*

ABSTRACT

**PREDICTORS OF CAREER CHOICES NURSING ALUMNI WHO
WORKED IN NON-NURSING FIELD**

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Introduction: Nursing profession needs to maintain nursing resources to become a professional nurse. Therefore, it is necessary to know the predictors of alumni's career choice in the non-nursing field. This study aims to analyze the predictors associated with the career choice of nursing alumni who work in non-nursing fields.

Methods: This study used a cross-sectional design. The data were obtained from the Tracer Study Alumni of the Faculty of Nursing, Universitas Airlangga. A total of 101 graduates were selected using purposive sampling. The variables analyzed in this study were age, gender, place of residence, program, salary, undergraduate Grade Point Average (GPA), and nurses' GPA. The research instrument used a Tracer Study Alumni questionnaire from the Faculty of Nursing, Universitas Airlangga. Analysis using chi-square and logistic regression with SPSS version 26.0.

Results: 26.7% of nursing alumni choose to work in non-nursing fields. There is a relationship between the programs taken and the career choices of nursing alumni who work in non-nursing fields. But no predictor affects the career choice of nursing alumni who work in non-nursing fields. **Conclusions:** There is no predictor that affects the career choice of nursing alumni who work in non-nursing fields. Not all nursing alumni choose a career in nursing. Programs that are offered either regular or changing types, namely the need for special attention through activities that can increase a sense of interest and pride in the nursing profession, to maintain alumni working as nurses.

Keywords: non-nursing, career choice, tracer study