

Bukti Korespondensi

*AMO Development Strategy in Improving The Performance
of BUMD in East Java Province*

Karya ilmiah yang berjudul *AMO Development Strategy in Improving The Performance of BUMD in East Java Province*, yang diterbitkan *PalArch's Journal of Archaeology of Egypt/Egyptology*, ISSN 1567-214X. Korenspondensi dilakukan salah seorang penulis, yaitu Saudara Moch. Ali Mashuri dan dibantu kolega yang bernama Wawan Gunawan seperti bukti terlampir:



Date: 05th December 2020
Ref: PJAЕ_October_2020

Dear Author (s)

¹Suparto Wijoyo, ² Moch. Ali Mashuri
¹M. Hum -Airlangga University
²M. Si - East Java "Veteran" National Development University

..

It's my pleasure to inform you that, after the peer review, your paper, **"AMO Development Strategy in Improving the Performance of BUMD in East Java Province"** has been ACCEPTED to publish with **PalArch's Journal of Archaeology of Egypt/Egyptology**, ISSN 1567-214X. It will be Publish in December 2020 Issue.

I believe that our collaboration will help to accelerate the global knowledge creation and sharing one step further. Please do not hesitate to contact me if you have any further questions.

Sincerely,



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PalArch's Journal of Archaeology of Egypt / Egyptology

AMO DEVELOPMENT STRATEGY IN IMPROVING THE PERFORMANCE OF BUMD IN EAST JAVA PROVINCE

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Keywords: Ability, Motivation, Opportunity, Performance Of Bumd

ABSTRACT

Increasing the contribution of Regional-Owned Enterprises (BUMD) in East Java is very necessary; this is because to increase regional income from the elements of regional wealth management, which is separated by the government, must be transparent and accountable—based on good corporate governance. Expectations regarding the increase in the contribution of BUMDs in East Java to increase regional income from the separated elements of regional wealth management can be explained that BUMD has an essential role for the economy in East Java, especially concerning the contribution of Regional Original Income to the East Java Provincial Government. The purpose of this study is to understand and reveal ways of developing BUMD performance and improving the performance of BUMD employees in East Java in facing global challenges and the era of disruption by using the perspective of the AMO theory (Ability, Motivation, Opportunity). The results showed that the ability of BUMD employees to improve employee performance. BUMD employees have done this motivation in enhancing employee performance, opportunities owned by BUMD in enhancing employee performance. Seeing AMO's development in BUMD employees, BUMD's performance will increase with the AMO development system model for employees. The BUMD also conducts the periodic evaluation of financial performance, Diagnostic Good Corporate Governance (GCG), and evaluates the Company's Work Plan and Budget.

INTRODUCTION

BUMD or Regional Owned Enterprises are business entities that can play an essential role in regional development in particular and national in general. As a source of Regional Original Income, in addition to taxes and levies, BUMD requires serious and professional handling. Its management is based on the principles of Good Corporate Government (GCG), which include:

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