CHAPTER IV

CONCLUSION AND SUGGESTIONS

IV. 1 Conclusion

Language that is used in job interview interaction certainly differs from one that is used in daily conversation. It can be seen clearly from the very distinctive pattern of communicative choice used by the participants in the interaction. Such a distinctive pattern is a result of the power asymmetry shared between the interactants and further enhanced by the speakers' different ability to perfectly share and negotiate the intents of the interaction.

As a result, the speakers are unable to set up an effective mode or task of conversation. In a job interview, such fact may result in a fatal future decision for the interviewee. Therefore, knowing the structural feature of the job interview is important.

And such complete description of the nature and structure of job interview are best observed through its pattern of linguistics and paralinguistics.

By using three kinds of parameters -- (1) stylistic expectation: it is used to find out the conventionalised surface signs that are used to signal certain intention, (2) content: it is used to find out the general meaning of what is said as signal by linguistic and paralinguistic cues, and (3) underlying patterns: it is used to find out the intended meaning or inference of an interview utterance, the writer has found some important communicative patterns of job interview – we will achieve a valuable knowledge about job interview.

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The specific communicative patterns such as: the exchange patterns, the questions patterns, the narrative pattern and some paralanguage patterns, give certain notions in job interview interaction as these patterns – once again -- have important role in maintaining the communicative effectiveness for the participants, especially the candidate.

As evident in the analysis how the interviewer performs their question in certain kind of patterns which need a careful attention from the candidate to be able to infer the underlying meaning before providing the necessary answers.

Furthermore, such a careful and proper understanding of the interviewers' questions mean the candidates' ability to infer the appropriate communicative tasks and incorporate outside relevant knowledge which ties the response to the stylistic expectations of interview interaction.

IV. 2 Suggestions

Through this study, it can be described that generally job interview differs from ordinary conversation. Thus, for achieving the communicative effectiveness in job interview interaction, the candidate must be able to share the linguistics and paralinguistics background.

Furthermore, by knowing the shared linguistic and paralinguistic, the participants could construct a good and effective statement during the interaction. And therefore, the misunderstanding in communication can be reduced.

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BIBLIOGRAPHY