Analis Beban Kerja Perawat Hemodialisis Berdasarkan Time And Motion Study

ANALISIS BEBAN KERJA PERAWAT HEMODIALISIS BERDASARKAN TIME AND MOTION STUDY

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Introduction: Performance of nurse was a major factor determining the quality of hospital service. If the nurse's performance was down, then it can affect the quality of health services. One reason was the heavy workload of nurses. The objective of the study was to analyzed the performance of nurses with a method of time and motion study of the workload of nurses in hemodialysis Rumkital Dr. Ramelan Surabaya. Methods: This study used descriptive-analytic design, the number of samples consisted of 8 nurses selected by purposive sampling. Sampling was done in simple random sampling. The data was collected using a questionnaire, observation and form time and motion study. Result: Research showed the average time used productively in Room Hemodialysis nurse Rurnkital Dr. Ramelan Surabaya is 82,59%. According to lIyas (2004) workload said to be high if the acquired productive time> 80%. Thus there was an excess workload for 2,59% of total actual productive time. Nursing activities performed by the productive time. nurse executive at hemodialysis room is 13,21 hours/day consisting morning and afternoon shif. And the non productive time is 2,80 hours/day of morning and afternoon shif. Conclusion & rec:comendation: It can be concluded that the workload of nurses in Room Hemodialysis Rumkital Dr. Ramelan Surabaya can be said heavy workloads. In which the Quited the perfomlance nursing, the higher nurse workload. It is recommended that documenting at patient care should be effective and efficiently. Further study focus on the effectivity of the workload method for nurses work in hemodialysis.

workload, nurses, hemodialysis

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