

ABSTRACT

A STUDY ON FACTORS IN NURSE BEHAVIOR IN THE APPLICATION OF DISCHARGE PLANNING

A Descriptive Analytic at Surgical and Child Ward Semen Gresik Hospital

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The nurse is often the first health care provider to encounter a client and must ensure that an organized approach to care begins immediately. Application of the nursing process ensures effective discharge planning. This research was aimed to analyze how factors in nurse behavior reflected in application of discharge planning. Those factors consist of knowledge, attitude, work motivation of nurses and supervision in application of discharge planning.

Design used in this research was descriptive analytic. The population was nurses and patients who treated in Surgical and Child Ward, Semen Gresik Hospital from June to July 2006. Through purposive sampling there were 30 samples of patients, for nurses there were 12 persons taken with total sampling according to inclusion criteria. Variable of research was factors in nurse behavior in the application of discharge planning. Data were collected using questionnaires, interview and observation for nurses, while interview was used to obtain data from the patients. Data that had been collected were later analyzed with frequency distribution of each category. The most dominate factor in the application of discharge planning analyzed with Spearman Rho with significance level $p < 0,05$.

Result of this research showed that nurse's knowledge about application of discharge planning was in good category. Nurse's attitude in application of discharge planning was also in good category. Work motivation of nurse to apply discharge planning was in high category. Supervision to application of discharge planning was in good category. Action of nurses was in good category.

The result of this study can be used as an input for nurses and hospital so that they can continuously improve knowledge and attitude through formal or non formal education, such as training and seminar on discharge planning, and maintain work motivation of nurses. It is suggested to increase supervision by cooperating with nurses and others staff to develop skills needed in doing their jobs.

Keywords: knowledge, attitude, motivation, supervision, application of discharge planning