

GAMBARAN KINERJA SUPERVISOR DEPARTEMEN UTILITAS DAN PRODUKSI DI PT. DOK DAN PERKAPALAN SURABAYA (PERSERO)

SAFIRA CAHYANDARI

Pembimbing : Endang Dwiyanti, Dra., M.Kes

SUBJEK : SUPERVISOR PERFORMANCE

KKC KK FKM 180/10 Cah g

Copyright © 2010 by Airlangga University Library Surabaya

ABSTRAK

PT. DOK dan Perkapalan Surabaya (Persero) merupakan industri yang bergerak dalam bidang pembuatan dan perbaikan kapal. Dimana dalam proses produksinya yang berbahaya seperti proses pemotongan dan pengelasan tentu mengandung berbagai potensi bahaya yang berisiko terhadap keselamatan dan kesehatan tenaga kerjanya. Terjadinya kecelakaan kerja mendapatkan perhatian khusus karena peran serta pelaksana sebagai pemimpin tenaga kerja di lokasi masing-masing adalah sebagai elemen perusahaan yang tidak lepas dari program K3. Supervisor bertanggung jawab penuh terhadap keselamatan dan kesehatan pekerjanya, dengan indikator mereka melakukan kinerja yang proaktif dalam melaksanakan program K3, sehingga kejadian kecelakaan kerja dapat dihindari.

Penelitian ini bertujuan untuk mempelajari tentang gambaran kinerja supervisor di Departemen Utilitas dan Produksi PT. DOK dan Perkapalan Surabaya (Persero).

Penelitian ini bersifat observasional, sedang menurut waktunya merupakan penelitian *cross-sectional*. Saat penelitian ini dilakukan, alat yang digunakan adalah lembar kuisioner. Populasi ini adalah seluruh supervisor di departemen utilitas dan produksi PT. DOK dan Perkapalan Surabaya (Persero) yakni 19 orang supervisor. Data yang dikumpulkan dianalisis secara deskriptif dengan bentuk tabel dan narasi.

Hasil dari penelitian diketahui bahwa umur supervisor berkisar 40-53 tahun, masa kerja sebagian besar pada kelompok 30-35 tahun, sebagian besar tingkat pendidikan adalah SMA atau STM. Kinerja supervisor di Departemen Utilitas dan Produksi PT. Dok dan Perkapalan Surabaya (Persero) yang proaktif sebanyak 78,94% namun juga terdapat kinerja yang reaktif sebanyak 21,06 %.

Maka dari itu disarankan agar seluruh supervisor rutin melaksanakan program K3, pemberian penghargaan terhadap supervisor yang rutin melaksanakan segala program K3 dan sering mengikuti pelatihan tentang K3.

Kata kunci: kinerja supervisor, departemen utilitas dan produksi, perusahaan kapal.

GAMBARAN KINERJA SUPERVISOR DEPARTEMEN UTILITAS DAN PRODUKSI DI PT. DOK DAN PERKAPALAN SURABAYA (PERSERO)

SAFIRA CAHYANDARI

Pembimbing : Endang Dwiyanti, Dra., M.Kes

SUBJEK : SUPERVISOR PERFORMANCE

KKC KK FKM 180/10 Cah g

Copyright © 2010 by Airlangga University Library Surabaya

ABSTRACT

PT. Dok and Shipping Surabaya (Persero) is one of the companies that builds and repair ship. In its production process, this companies applies sophisticated technology and many hazardous chemicals that can result in the occurrence of an accident. Accidents get special attention because of the role of the leader as a labor in the location of each element are as a company that can not be separated from the safety and health program. Supervisor has full responsibility for the safety and health of workers, with performance indicators that they do proactive in implementing safety and health program, so the incidence of workplace accidents can be avoided.

This study aimed to learn about the description of the performance of supervisors in the Department of Utilities and production of PT. Dok and Shipping Surabaya (Persero).

This observational study was classified into with cross-sectional approach. Data were collected by means of using questionnaire sheet. The population is all supervisors in the department of utilities and the production of PT. Dok and Shipping Surabaya (Persero), that is 19 supervisors. Data obtained were analyzed descriptively in the forms tables and narrative.

The result of this study showed that age of supervisor range 40-53 years, mostly working period in the group 30-35 years, most educational level is high school. The performance of supervisors in the Department of Utilities and production of PT. Dok and Shipping Surabaya (Persero) were categorized as proactive, as much as 78.94%, but there are also reactive performance as much as 21.06%.

Based on the result of this study it is recommended that all supervisors routinely implement the safety and health program, the award against a supervisors who routinely carry out any program of safety and health and frequent training about safety and health.

Keywords: supervisor performance, utility and production departments, ship companies.