

ABSTRACT

Every individual has different characteristic one another, so does with personality type but of them are the factor's with influence individual to behavior, either for everyday life or workplace. Obedience is the implementation of someone positive behavior, one of them is the usage of self protective equipment when they are working.

The research aim to search for the relationship among worker characteristic and personality type toward the obedience level of self protective equipment usage. The characteristic of this research are age, marital status, and year of service. This research is an analytic by using the observational design since there is no any special treatment to the observed object. Based on the execution time, this research is including cross sectional with responder 26 workers. The instrument applied is in the form of check list and questionnaire. The data is managed by using statistic test.

The result of this research shows that, age and year of service are correlation with the obedience level of usage personal protective equipment ($p < \alpha$, α , 005), and marital status variabel is no correlation with the obedience level of usage self protective equipment ($p > \alpha$). The personality type has correlation with the obedience level of usage Personal Protective Equipment p ($0,00 < 0,05$).

The conclusion, it is suggested for the management to strengthen a sanction for policy of the usage of self protective equipment when they are working and for the worker, it is suggested as well to be more obedient to the company policy especially usage of personal protective equipment and give personality test before employer work in company.

Keyword : characteristic, personality type, level of obedience