

**ANALISIS KEBUTUHAN DAN HARAPAN PERAWAT TERHADAP  
PROGRAM K3 SEBAGAI DASAR USULAN PELAKSANAAN SMK3  
RUMAH SAKIT AL-IRSYAD SURABAYA  
GEFRI MAULANA**

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**ABSTRACT**

Accidents data in Al-Irsyad Hospital Surabaya is not well documented because they still don't have a clear reporting system. From the results of a preliminary survey of nurses expectation of occupational health safety, as many as 54,7% nurses expecting a clear hospital health safety management. This study aims to analyze the needs and expectation of nurses of hospital occupational health safety, as the basis for the proposed implementation of hospital health safety systems. The research was carried out with cross sectional design with observasional methods. Data collection techniques by using a questionnaire distributed to 56 nurses. Subjects drawn from the population by simple random sampling. Indepth interviews were conducted to obtain information about top levels management's commitmen to the hospital occupational health safety. The results are 1) the nurses knowledge about health safety is pretty average. 2) The nurse are not reporting the incidence of workplace accidents because there is no clear reporting system. 3) Nurses in urgent need of implementation of hospital health safety better. 4) The nurses expectation of the implementation of hospital health safety, are very high. 5) The working condition are uncomfortable due to the room temperature is hot and too much noisy. 6) The risk of the nurses when performing a duty are, contracted the disease, back injury, the risk of sharp, and chemical liquid splash. 7) Management are committed to dealing with hospital health safety and agree to implemented the application of health safety hospital systems in the next 5 years. The results of the study, nurses inpatients are not actively engaged the hospital health safety program, less comfortable of working environment, the commitment to the importance of hospital health safety are not yet implemented. The commitment of the importance of hospital health safety are should be written down and disseminated to the employees, and the application of hospital health

management systems are should be rearrange in terms of managerial and organizational capabilities.

Keywords: hospital health safety system, nurses, expectation



## ABSTRAK

Data kecelakaan kerja di Rumah Sakit Al-Irsyad Surabaya tidak tercatat dengan baik karena masih belum adanya sistem pelaporan yang jelas. Dari hasil survei awal harapan perawat terhadap K3 dan wawancara, sebanyak 54,7% perawat berharap adanya SMK3 RS yang jelas. Penelitian ini bertujuan untuk menganalisis kebutuhan dan harapan perawat terhadap K3 sebagai dasar usulan pelaksanaan SMK3 RS. Penelitian ini dilaksanakan dengan rancangan cross sectional dengan metode observasional. Teknik pengumpulan data dengan menggunakan kuesioner yang dibagikan kepada 56 perawat. Subjek ditarik dari populasi dengan cara simple random sampling. Wawancara mendalam dilakukan untuk mendapatkan informasi tentang komitmen manajemen terhadap K3 RS. Hasil penelitian adalah 1) Pengetahuan perawat tentang K3 rata-rata adalah cukup. 2) Perawat tidak melaporkan kejadian kecelakaan kerja karena belum ada sistem pelaporan yang jelas. 3) Perawat sangat membutuhkan pelaksanaan K3 RS yang lebih baik. 4) Harapan perawat terhadap pelaksanaan SMK3 RS sangat tinggi. 5) Kondisi kerja tidak nyaman karena suhu ruangan panas dan bising. 6) Resiko kerja tinggi karena resiko terkena benda tajam, tertular penyakit, cedera punggung, dan terkena percikan cairan kimia adalah tinggi. 7) Manajemen berkomitmen tinggi untuk menangani masalah K3 RS dan setuju untuk melakukan penerapan SMK3 RS yang lebih baik. Kesimpulan hasil penelitian, Perawat di Irna tidak aktif melaksanakan program K3, lingkungan kerja kurang nyaman, komitmen tentang pentingnya K3 masih belum diterapkan. Saran; Komitmen pentingnya program K3 dibuat tertulis dan disosialisasikan kepada karyawan. Penerapan SMK3 RS ditinjau dari segi manajerial dan kemampuan organisasi.

Kata kunci: SMK3 RS, perawat, harapan, kebutuhan