## **ABSTRACT**

Riza Arief Bijaksana 110010416. 2005. School of Psychology, Airlangga University. The causal study between Work Satisfaction, Achievement motivation, and Innovativeness with Teacher Self Actualization in 9<sup>th</sup> in Public Senior High School, 16<sup>th</sup> Public Senior High School and 2<sup>nd</sup> Muhammadiyah Islamic Senior High School.

The study was carried out the causal relationship between Job Satisfaction, Achievement Motivation, and Innovativeness with Self Actualization for Teacher Who teach in 9<sup>th</sup> Public Senior High School 16<sup>th</sup> Public Senior High School and 2<sup>nd</sup> Muhammadiyah Islamic Senior High School.

The aim of this research is to study the causal relationship between four variables. The variables are self actualisation, job satisfaction, achievement motivation, and innovativeness. The research was conducted at 9<sup>th</sup> Public Senior High School 16<sup>th</sup> Public Senior High School and 2<sup>nd</sup> Muhammadiyah Islamic Senior High School, on March-April 2005, with 64 samples selected randomly.

The results of this study are, first, work satisfaction has straight effect to achievement, motivation and self actualization, and has no straight effect to innovativeness. Second, the achievement motivation has straight effect to innovativeness and self actualisation. Third, innovativeness has straight effect to the self actualisation.