

ABSTRACT

Human being is individual and social creature. Human being called social creature because the is life always depends on other to get their purpose. This dependen shows the harmonie cooperation and it is placed in organization.

Ideal organization is an organization which can get its pupose optimaly as the Garnisun Tetap III Surabaya wants to obtain. Garnisun Tetap III Surabaya is government organization aimed to implement dicipline to every solders (Internal Factors), defence and security of Indonesian citizens and to operate military funeral (external factors). The man of blaining Garnisun Tetap III Surabaya is setetermined by some factors such as organization atmosphere, work ethic, clipline of soldiers and civil servants.

This research use analyses regression linier which analyze organizationatmosphere, work ethic and dicipline in work to determine organization efectivity. It can be described in detail to record what have or have not done or need to be done by Garnisun Tetap III Surabaya.

The problem in riset is :

1. What organization atmosphere increase organization efectivity.
2. What work ethic increase organization efectivity.
3. What dicipline in work increase organization efectivity.

The pupose in riset is :

1. General pupose, is analyze organization atmosphere, work ethic and dicipline in work to determine organization efectivity by Garnisun Tetap III Surabaya.
2. Specific pupose :
 - a. Analyze organization atmosphere increase organization efectivity.
 - b. Analyze work ethic increase organization efectivity.
 - c. Analyze dicipline work increase organization efectivity.

The riset hypotesis is :

1. Over up organization atmosphere increase organization efectivity.
2. Over up work ethic increase organization efectivity.
3. Over up dicipline work increase organization efectivity.

The riset this is score population 212 man. The score sample 62 man. The riset get its is :

1. Probability standart $p \leq 0,05$ = heteredastis
2. Organization atmosphere is probability = 0,946 is not significant
3. Work ethic is probability = 0,279 is not significant
4. Dicipline work is probability = 0,000 is significant