

## **ABSTRACT**

### **The Effect Of Organizational Culture Toward Leadership And Employee Performance Pemerintah Kabupaten-Kabupaten At Madura, East Java**

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The objectives of the research reported in this dissertation are to examine and explain the effect of Organizational Culture toward leadership and employee performance Pemerintah Kabupaten-kabupaten at Madura.

The research intended to measure and analyze which explain causality relation in many variables that analyze, these blue print analisis include in prediction classification examination. The data collected by polling to gather primary data, beside that also done by interview with respondent directly.

This research analisis unit are the examination. These research analisis unit are employees of pemerintah kabupaten-kabupaten at Madura. This research respondent were focused on structural official functionary IIb and IIIa with one hundreds and fifty samples.

The result of contribution theory by this analisis is to search empirical evidence that organizational culture is not significantly influence toward leadership.

Empirically this research is also found evidence that organizational culture significantly influence toward employee performance. Next, leadership significantly influence toward employee performance.

**Keywords** : Organizational Culture, Leadership, and Employee Performance.