

## ABSTRACT

### **The Effect Of Leadership Implementation of The Kutai Kertanegara Kingdom And Organizational Culture On Leadership And Performance Of Government Officer Of Kutai Kartanegara Regency**

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The objectives of the research reported in this dissertation are to examine and explain the effects of leadership implementation of The Kutai Kertanegara Kingdom and organizational culture on leadership and performance of government officer of Kutai Kertanegara regency.

The research was carried out at The Kutai Kertanegara Kingdom in East Kalimantan Province involving 235 as research respondents. This research utilized the Structural Equation Modelling Technique (SEM) processed by AMOS 4.0 programme to examine the research hypothesis

Results of this study shows that :

1. The Organizational Culture does not have significant effects on government officers of Kutai Kertanegara regency performance.
2. The Leadership of The Kutai Kingdom does not have significant effects on government officers of Kutai Kertanegara regency performance.
3. The Organizational Culture does not have significant effects on leadership of government officers of Kutai Kertanegara regency
4. The Leadership of The Kutai Kingdom has significant effects on leadership of government officers of Kutai Kertanegara regency.
5. The government officers leadership of Kutai Kertanegara regency has significant effects on government officers of Kutai Kertanegara regency performance.

The finding of this study is important for empirical evidence on the development of leadership theories and practices. Additionally it was found that the kingdom leadership has strong effect on staffs leadership.

**Keywords : Organization culture, Kingdom leadership, Staffs leadership and Staffs performance.**