

ABSTRACT

REGULATION FOR EXISTENCE AND FUNCTION OF STATE EMPLOYMENT BODY

Sukanto Satoto

The existence of State Employment Body is not provided in a law specifically deals with the subject matter, instead, it is provided in connection with its function that laid down in Government Employment Law, Government Regulation, and Presidential Decree. The Presidential Decree is regulation of the lowest rank. The State Employment Body along with other administration institution exists to administer and to manage civil servants affairs. The State Employment Body subordinating directly to the President is a coordinator in administering and supervising civil servants. It can be inferred that at national level the State Employment Body coordinating with State Employment Commission, State Minister for Empowering State Apparatus, and State Administration Institution, issues State Employment Regulation. In addition, the Body has an authority to supervise administratively civil servants. In regional level, this kind of Body is not needed because regulating of regional civil servants is made inherently in regional autonomy. Consequently, the relationship with Regional Civil Servants Officials is in the form of administrative supervision.

The scope of function, authority, and duty of the State Employment Body in administering employees would be: (1) formulating policy rules consisting of policy rules in the form of circular letter or decision and in the form of national planning on employment; (2) implementing state employment regulation in that to determine appointment, promotion, rotation, direct termination of civil servant that has specificity outside President and Civil Servants' authority.

Key Words:

- regulating
- existence and function
- State Employment Body