

ABSTRACT

The goal of this research was to analyze whether variables of quality of relation between leader and the ones being led, duty formation and power position of leader had any relation with the efficacy of leadership within Pemkab Sidoarjo. Furthermore, this research is also to analyze which the most dominant variable to the efficacy of leadership within Pemkab of Sidoarjo.

Measurement of data was based on respondent's assessment, using *Likert Scala* modification. The analysis technique was being used Multiple Regression Analysis with alpha significance of 0,05.

The result of this research indicated that the variables of the efficacy of leadership, which consist of relation between leader and the ones was being led, degree of duty formation and power position of leader, altogether have significant influence on the initiative efficacy of leadership within the Pemkab Sidoarjo. The significant influence of independent to dependent variable was of 50,1 %. The result of analysis also indicates that the variable degree of duty formation has the most dominant influence on the initiative efficacy of leadership within Pemkab Sidoarjo.

Keywords:

Initiative Efficacy of leadership, Leader duty formation, Power Position.