

ABSTRACT

This study analyze of some factors influencing the performance of Tetanus Toxoid Immunization officer of pregnant woman in Madiun city. Objective of this research was to analyze dominant factors influencing the motivation and performance officers of Tetanus Toxoid Immunization of pregnant woman in Madiun city.

This research is the observational research with cross design of sectional study also data research instrument of organization factor, employee factor and individual factor of field officer be able with auxiliary quissionair, and for the result research complete be action direct interview to Tetanus Toxoid Immunization officers of Pregnant woman and other side in Department of Hearth Madiun city, And also direct witness of document and the report.

Focus of this research to descriptive analisys on performance of Tetanus Toxoid Immunization of pregnant women and also to examine some factors influencing. Remember performance officers of immunization Tetanus Toxoid of pregnant woman to eact have difference of region, than unit of analysis in this research is individual or officers of Tetanus Toxoid Immunization of Pregnant woman.

Location of this research in Madiun city (three districts, five Puskesmas), research subject is the Immunization Tetanus Toxoid officers of pregnant woman (midwife and nurse), to the mount of 36 respondents on five Puskesmas in three district.

The results showed that: (1) results of organization factors consist of sub-variable is reward system (Logistic Regression $P=0,813$) is not side - effect of motivation, (2) supervision ($p=0,844$) and Monitoring ($p=0,348$) is not side - effect of organization factor toward motivation (3) Facility and material is not give contribution of meaning ($p=0,67$). (4) Schedule is not influence on motivation ($p=0,240$), (5) Influence of Organization factor, Schedule toward motivation, with use statistical test of logistic multiple regression is not meaning influence ($p= 0,927$), (6) Schedule also not meaning contribution at organization factor toward motivation ($p=0,248$). (7) Individual factor the motivation consist of sub-variable (team spirit, staying quality, entusiasm) indicate that mean at 3 This is include high category, while resistant to frustation that mean at 2,42 is that low category.

Advising for management (a) to be input and consideration for increase performance of Tetanus Toxoid officers pregnant woman is the upgrading to motivation. (b) Leadership or management is necessary to be periodic supervision in field for give concelling to Tetanus Toxoid immunization officers of pregnant woman.

Key word: *Motivation. Performance, Puskesmas Officers of Tetanus Toxoid Immunization of Pregnant woman*