ABSTRACT

The Structural Position Model Base on the Competence, Performance, and Rank of Position in the Residence's Government Rembang using Dynamic Programming

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This research is aim to make occupation promotion model of structural position base on competence, performance, and rank position using Dynamic Programming in the Residence's Government Rembang. The research want to be achieved to improve work productivity, make the efficient use, develop career, and full fill the vacant occupancy with principle of putting the right man on the right place.

The device of this research is a descriptive research, with aim to analyze and present fact systematically and accurate. This research try to depict occurrence and situation and also test eligibility of indicator through data processing base on analysis of percentage and mean. Population is The Public Civil Officer which occupied the structural position and not yet occupied the structural position however have to the standard from ladder rank position. Value of sample determined with proportion formula and using simple random sampling.

The research result prove that mean of variable free is : competence $(X1)=3,2$, performance $(X2)=3,1$, and position occupation $(X3)=2,8$ get the approval at high category. All the indicator is made as measuring instrument from each measuring instrument of mean assess score of between 7,47 to 7,88 at competent category, accept ladder rank position base on the promotion in functional occupation = 6,33 at doubting. It shown that all variable and indicator competent utilized as structural position promotion base in Residence's Government Rembang.

Keywords: **Structural Position Promotion, Competence, Performance, Rank Position and Dynamic Programming.**