

ABSTRACT

The Influence of Authentic Transformational Leadership Upon Work Satisfaction and Emotional Intelligence of the Teachers and the Employees Madrasah Aliyah in Jombang

SISWANTO

The aim of this research is to analyze the influence of *authentic transformational leadership* directly and indirectly upon the *work satisfaction* and *emotional intelligence* of the teachers and employees Madrasah Aliyah in Jombang.

The samples of this research involved 250 participants, consist of 219 teachers and 31 employees of Madrasah Aliyah in Jombang. Data analysis is executed by using path analysis applying the SPSS program of Version 10.0.

Output of the analysis indicate that *authentic transformational leadership* has a direct effect on the *work satisfaction* and *emotional intelligence* of the teachers and the employees.

Authentic transformational leadership has an indirect effect, mediated through *value congruence* and *trust* on work satisfaction of the teachers and the employees. Meanwhile, *Authentic transformational leadership* has an indirect effect mediated through *value congruence* on *emotional intelligence's* teachers and employees.

Key-words: *Authentic transformational leadership, value congruence, trust, work satisfaction, emotional intelligence.*