

ABSTRACT

The Effect of the Organizational Culture of West Lombok Regency on the Work Commitment and Performance at West Lombok's Local Secretariat Office (NUSA TENGGARA BARAT)

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The objective of this research is to analyze the effects of the organizational culture of West Lombok Regency, namely: *PATUT*, *PATUH*, *PATJU* on the COMMITMENT and PERFORMANCE, employees in the Local Secretariat Office of West Lombok Regency, West Nusa Tenggara.

The sample of this research consist of 71 employees of the West Lombok's Regency Local Secretariat Office and this research uses the Probability Sampling. Data analysis is executed by using Path Analysis applying the SPSS program of Version 11.0.

Outputs of research: the organizational culture of *PATUT* value and *PATJU* value have the significant impact on the COMMITMENT, while *PATUT* and COMMITMENT have the significant effect on the PERFORMANCE. In contrast, the organizational culture of *PATUH* value have the non-significant effect on the COMMITMENT and PERFORMANCE. Similarly, the organizational culture of *PATJU* value have the non-significant effect on the PERFORMANCE.

Key-words: Corporate Culture of the West Lombok's Regency, Commitment and Performance