

## ABSTRACT

### THE EFFORT OF SUSPECTED LUNG TUBERCULOSIS CASE FINDING THROUGH HEALTH STAFFS PERFORMANCE ANALYSIS (In BP of Public Health Care Jombang Regency)

The objective of this study was to analyze the health staffs performance factor on raising TB suspected finding efforts. The method of this research is an analytic and cross sectional study. The sample of the research is the whole health staffs of the BP of Public Health Care Jombang Regency.

The first step of the research was collecting some data with questionnaire, used to recognize the number variable of individual characteristics, organizational characteristics, and work characteristics; and check list, laboratory's examination used to calculate the performance level of health staffs.

The second step of the research was to analyze the recent data by using the multiple logistic regression technique . This way is to recognize the influence of the variable toward the performance level of the health staffs.

The results of the research showed that variables for education, knowledge and motivation, had a significant influence to health staffs performance, meanwhile supervision, training, and work load had a significant influence to health staffs performance through motivation variable.

The third step of the research was to present the result of the study as subject matter for Focus Group Discussion, which involves Dinas Kesehatan dan Puskesmas on raising TB suspected finding efforts in BP of Public Health Care.

The conclusions of the study were to recommend the raising TB suspected finding efforts as follow: empowering health staffs to improve their performance through giving them the study permission easily, raising motivated health staffs, effective supervision of P2TB, learning organization to make them have the same mental model and commitment about P2TB program and building a good relationship between Puskesmas and some private health care about P2TB program.

Keyword: health staffs performance factors, suspected TB case finding