

ABSTRACT

In writing this thesis the background of the problem has been elaborated. As for the problem formula in this writing namely "How is the Model Perfection of the Human Resource Development of Civil Government Officer in East Java Public Work Service". In this case they have been trying for the perfection of the provided model which is aimed to describe and identify the advantage and the disadvantage of the above mentioned model.

The type of this research is called qualitative research, with the data collecting technique, by carrying out an intensive interview. There are two sources of data in this research, that is firstly the primary data which is the whole data coming from the result of research obtained from the information of Officers of Public Work Service, likewise by studying a number of literature pertaining to human resource development.

The result of this research has showed that the development model of human resource of civil government officers of Public Work Service in which there has been found a lot of things concerning education of research, work organization and information technology. It is considered excellent and everything has been running in accordance with the theory of human resource development. If there has to be done a perfection of the existing model, it is considered to be insignificant, the quality improvement of human resource and the conducive working environment, and the utilization of modern technology has been realized and run smoothly.

It is, in the long run, concluded that human resource development of civil government officers to be essential and significant, because in improving and giving satisfactory public service will only be possible to be realized by creating capable and sensible human resource of the civil government officers. The development of a nation is undoubtedly, determined by the qualified, professional and considerate human resource.