

Abstract

**Compensation, Motivation and Work Satisfaction effect toward Labour Turnover
at Jasaraharja Putera Surabaya Corporation**

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This research topic is "compensation, motivation and work satisfaction effect toward labour turnover at Jasaraharja Putera Surabaya corporation". It is known that there was a high labour turnover during 2002-2004 on the other hand, human resources always being developed which is indicated from achievable company's objectives.

This research intends to observe partial effects from independent variable which is consisted of compensation, motivation, and work satisfaction toward dependent variable which is labour turnover at Jasaraharja Putera corporation.

This research result showed that there are simultaneous and partial effects from dependent toward independent variable. And, it has been concluded that the most dominant variable towards labour turnover at Jasaraharja Putera corporation is compensation.

Key words : labour turnover, compensation, motivation and work satisfaction.