

ABSTRACT

Efforts to Improve the Coordination Mechanism based on Work-Unit Interdependency in Unit in Medicine Supply Management in Pharmacy Installation in dr. Soebandi Hospital Jember

One of the hospital pharmacy functions is to keep medicine inventory through strategic planning so that medicine expenditure become effective and efficient. Based on data in Pharmacy Installation of dr. Soebandi Jember Hospital there was an increasing of medicine expensed directly in 2011 until 2013. This research aimed to make recommendation about policy, plot and effort to repair coordination mechanism based on dependence type at work unit in effectivity and efficiency on medicine inventory management in Pharmacy Installation of dr. Soebandi Jember Hospital.

This Research was observational study. Research located in dr. Soebandi Jember Hospital. Unit analysis in this research was hospital with respondent of 40 people consist of Head of Pharmacy Installation, Committee of Medicine Inventory, Commitment Maker Officer, Head of Work Unit and hospital management officers that involved in medicine management. Instrument used in the research was guided indept interview and policy document review. Recommendation from the research was arranged through Focus Group Discussion (FGD).

Result of the research is policy about inventory management and medicine payment in Pharmacy Installation of dr. Soebandi Jember Hospital in form of standard procedure, except for policy about erasing and destroying the broke and expired medicine is in form of decree from hospital director, but policy about main task and function that involved in process of medicine inventory management was not available. Pharmacy Installation of dr. Soebandi Jember Hospital did not have flowchart to show plot at every activity of medicine inventory management. This research gave recommendations to arrange policy about standard operating procedure of medicine inventory management and mechanism of medicine expenditure. To determine policy of medicine inventory management flowchart recommended. To arrange policies of coordination mechanism based on type dependence at work unit.

Keywords: Inventory, Policy, Mechanism Coordination