

SUMMARY

STRIKE AND DEMONSTRATION AS A TOOL FOR ACHIEVEMENT OF THE WORKER'S DEMAND

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Since the new order fallen, everybody free to explain their expression. Freedom of expression not only in the book or in the act but also in the society. They explain the idea at their article in newspaper, magazine or by interview and spoken, demonstration or strike. They explain in the several place, example at factory, at the street, garden or the government institution's office. In the other side, the businessmen worry about it. Even if the peace movement changes into anarchy movement because the employment and the worker can not make one aim. Demonstration in the factory spread everywhere. They struggle for their right until to the Indonesian legislative assembly office or assembly at provincial's office. Large groups of workers passed through the main street make the people scared because they can destroy everything include the public facility. Strike and demonstration can give the worker positive effect and also negative effect. The positive effect are the worker's demand can be achievement by the employment and the worker can bring the better life. The negative effect are the employment can do the lock out, dismissal, mutation, arrest because of criminalization, moreover the worker can lost his life.

The purpose of this study is to know the restriction of the worker's right to do the strike and the demonstration, also to know effectiveness strike and demonstration. To know the restriction of the worker's right to do the strike and demonstration we use the juridical normative approach by statutes approach. The statutes are: The labour's dispute act, the labour act, the freedom of expression act, the human right act.

We also study the literature of strike, demonstration, human right, freedom of expression, the payment and the working time. To know the effectiveness achievement of the worker's demand, informations get from UPKBH (legal aid) Faculty of Law Airlangga

University. LBH (legal aid) Surabaya, *The Worker and The Population Mobility's Institution*. From this research we know that strike and demonstration are the worker's right as the freedom of expression but in the implementation restricted by the labour act and the freedom of expression act. Strike and demonstration are the last effort for achievement of worker's demand.

