

ABSTRACT**Influence of Organizational Climate and Job Involvement on The Performance and Control of Leprosy Eradication Program In Sampang District**

Sampang district is one of the high endemic area of leprosy in East Java. Prevalence of leprosy case in Sampang still above the standards. The key performance indicator for the control and eradication of leprosy in Sampang still not meet the indicator, CDR rate were 51,0/100.000 people(standard <20/100.000 people), PR average score were 5,2/10.000 people (standar <1/10.000 people), and th second rate defect score were 16,1% (standard <5%) The objective of this study was to analyze influence of organizational climate and job involvement towards performance of control and eradication leprosy program in Sampang district that held in Primary Health Care (PHC) in Sampang. This research was held in April – June 2016. Unit analyzed in this research was Primary Health Care in Sampang district. Population of this research were the team of control and eradication leprosy program in all Primary Health Care in Sampang district as much as 21 PHC. Result of this research showed that oganizational climate of most Primary Health Care (PHC) in Sampang were categorized good with the highest score in structure dimation and the lowest dimension was reward and identity. Job involvement showed that mostly PHC in Sampang were categorized high, and the highest dimension was participation in works and the lowest dimension was the job as the primary dimension. The statistical test showed that organizational climate has significant influence towards job involvement in the dimension of participation on the job. The result also showed that organizational climate has no significant influence towards the performance of control and eradication of leprosy program, only job involvement has significant influence towards the performance of control and eradication of leprosy program. The better organizational climate will resulted in higher job involvement of all individuals involved in it. Conclusion of this research is only job involvement has significant influence towards the performance of control and eradication of leprosy program, meanwhile organizational climate has no significant influence.

Keywords: organizational climate, job involvement, performance and Leprosy.