

ABSTRAK**PENGARUH *BOARD DIVERSITY* TERHADAP KINERJA KEUANGAN PERUSAHAAN DENGAN *BOARD'S MONITORING INTENSITY* SEBAGAI VARIABEL MEDIASI**

Penelitian ini bertujuan untuk menjelaskan dan menganalisis pengaruh *board diversity* terhadap kinerja keuangan perusahaan dengan *board's monitoring intensity* sebagai variabel mediasi. Dalam penelitian ini, sampel yang diambil adalah perusahaan yang terdaftar di indeks LQ 45 periode 2013-2015. Berdasarkan kriteria populasi yang ditetapkan, metode pengambilan sampel adalah sampel jenuh. Terdapat 135 sampel perusahaan. Pengujian hipotesis yang dilakukan dengan menggunakan uji *Partial Least Square* dengan bantuan software *warpPLS* versi 5.0. Hasil dalam penelitian ini menemukan bahwa *board diversity* berpengaruh positif terhadap kinerja keuangan perusahaan. Variabel *board diversity* juga berpengaruh positif terhadap *board's monitoring intensity* dan variabel *board's monitoring intensity* berpengaruh positif terhadap kinerja keuangan perusahaan. Sedangkan variabel *board's monitoring intensity* terbukti memediasi secara parsial (*partial mediation*) pengaruh antara *board diversity* terhadap kinerja keuangan perusahaan.

Kata Kunci : *board diversity*, *board's monitoring intensity*, kinerja keuangan

ABSTRACT

THE INFLUENCE OF BOARD DIVERSITY TOWARDS COMPANY'S FINANCIAL PERFORMANCE WITH BOARD'S MONITORING INTENSITY AS MEDIATING VARIABLE

This research is aimed to explain and analyze the influence of board diversity towards company's financial performance with board's monitoring intensity as mediating variable. Samples which are used in this study are companies listed on LQ 45 index during 2013 to 2015. Based on the population criteria, the method used to choose the sample is saturation sampling. There are 135 companies which are used as samples. The hypothesis testing of this study is done with Partial Least Square with the help of warpPLS software version 5.0. The result of this research is that board diversity positively influences company's financial performance. The variable of board diversity also positively influences board's monitoring intensity and the board's monitoring intensity positively influences company's financial performance. Whereas the board's monitoring intensity partially mediates the influence of board diversity towards company's financial performance.

Key Words: board diversity, board's monitoring intensity, financial performance

