

ABSTRACT

Transformational Leadership style is a style of leadership where leaders give consideration and intellectual stimulation diindividualisasikan, and who has the charisma to motivate the work in order to enhance better performance so as to support the achievement of goals and the company's survival. To that end, the study aims to find out how big the transformational leadership style had a significant influence on employee performance through motivation and transformational leadership styles have significant impact on the performance of employees in the operational section of employees of PT. Berau Karya Indah, Surabaya. Samples taken in this study were 50 employees at the operational part of PT. Berau Karya Indah, Surabaya. Instruments used in this study is a questionnaire. Analysis techniques to test the hypothesis is to use Path analysis. The results showed no significant effect of Transformational Leadership Style on Employee Performance through Motivation Work with CR values of variables Transformational Leadership Style on Work Motivation of 25.142 with a significance level of 0.000 ($P < 0.05$). And the magnitude of the value of the variable count CR Work Motivation on Employee Performance is 3.182 with a significance level obtained 0001 values ($P < 0.05$). And there is a significant direct effect of transformational leadership style on performance of employees with the CR count variable Transformational Leadership Style on Employee Performance is 5.855 with a significance level of 0000 ($P < 0.05$).

Keywords: Transformational Leadership Style, Work Motivation, And Employee Performance