

ABSTRACT

**CORRELATION BETWEEN WORKLOAD WITH TURNOVER
INTENTION IN INPATIENT CARE RSUD SIDOARJO**

Cross Sectional Study in RSUD Sidoarjo

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Nurse's turnover give negative impact on fulfillment the needs of clients and the quality of care. Turnover also give negative impact on organization, as the instability and uncertainty about the condition of labor and rising cost of human resources of the cost of training. Nurse's turnover in RSUD Sidoarjo was classified as low (1.6%). This research was aimed to analyze the correlation between nurse's workload with turnover intention. This study used descriptive correlational, that correlate two variables by using cross sectional approach. The population was nurses who were non government employee in RSUD Sidoarjo as much as 13 respondents. The sampling technique in this study was the total population. Data were collected using structure questionnaire and observation. Data were analyzed using Spearman Rho test with level of significance of $\leq 0,05$. The results showed that workload has no correlation with turnover intention ($p = 0.113$). Workload unrelated to turnover intention. This condition was occurred due to less services provided to patients that caused workload didn't affect the turnover intention. One of the factors was the profession ners students who helped the nurse. Further research was expected to examine when there are no students profession ners being an apprentice in RSUD Sidoarjo to know the workload of inpatient care nurses non government employee.

Keywords: nurses, turnover intention, workload